



LONDON BOROUGH OF ENFIELD

**AGENDA FOR THE COUNCIL MEETING
TO BE HELD ON WEDNESDAY, 6TH JULY, 2011
AT 7.00 PM**

**THE WORSHIPFUL THE MAYOR
AND COUNCILLORS OF THE
LONDON BOROUGH OF ENFIELD**

Please Reply to: James Kinsella
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Date: 28 June 2011

Dear Councillor,

You are summoned to attend the meeting of the Council of the London Borough of Enfield to be held at the Civic Centre, Silver Street, Enfield on Wednesday, 6th July, 2011 at 7.00 pm for the purpose of transacting the business set out below.

Yours sincerely

J.P.Austin

Assistant Director, Corporate Governance

- 1. ELECTION (IF REQUIRED) OF THE CHAIRMAN/DEPUTY CHAIRMAN OF THE MEETING**
- 2. MAYOR'S CHAPLAIN TO GIVE A BLESSING**

The Mayor's Chaplain to give a blessing.

- 3. MAYOR'S ANNOUNCEMENTS (IF ANY) IN CONNECTION WITH THE ORDINARY COUNCIL BUSINESS**

- 4. MINUTES (Pages 1 - 12)**

To approve, as a correct record, the minutes of the Council meeting held on 4 May 2011.

- 5. APOLOGIES**

- 6. DECLARATION OF INTERESTS (Pages 13 - 14)**

Members of the Council are invited to identify any personal or prejudicial

interests relevant to items on the agenda. Please refer to the guidance note attached to the agenda.

7. OPPOSITION BUSINESS - SCHOOL PLACES & EDUCATION PROVISION
(Pages 15 - 20)

An issues paper prepared by the Conservative Group is attached for the consideration of Council.

The Constitution Procedure Rules relating to Opposition Business are attached for information.

8. ENFIELD JOINT DEMENTIA STRATEGY 2011-2016 (Pages 21 - 36)

To receive a report (No.235) from the Director of Health, Housing & Adult Social Care seeking approval to the Enfield Joint Dementia Strategy 2011 – 2016.

The recommendations set out in the report were endorsed at the Cabinet meeting held on 27 April 2011. **(Key Decision – Reference No.3260)**

Please note the Annexes referred to in the report containing the full strategy have already been circulated to all members as part of the Cabinet agenda from the 27 April 2011. As agreed by Cabinet, a copy of the Executive Summary from the Strategy has been attached to the above report for consideration by Council. A copy of the full strategy has been placed, for reference, in the Members Library and, if required, additional copies can also be obtained by contacting James Kinsella (Governance Secretariat).

9. ENFIELD JOINT INTERMEDIATE CARE AND RE-ABLEMENT STRATEGY 2011-2014 (Pages 37 - 54)

To receive a report (No.236) from the Director of Health, Housing & Adult Social Care seeking approval to the Enfield Joint Intermediate Care & Re-ablement Strategy 2011 – 2014.

The recommendations set out in the report were endorsed at the Cabinet meeting held on 27 April 2011. **(Key Decision – Reference No.3259)**

Please note the Annexes referred to in the report containing the full strategy have already been circulated to all members as part of the Cabinet agenda from the 27 April 2011. As agreed by Cabinet, a copy of the Executive Summary from the Strategy has been attached to the above report for consideration by Council. A copy of the full strategy has been placed, for reference, in the Members Library and, if required, additional copies can also be obtained by contacting James Kinsella (Governance Secretariat).

10. SCRUTINY ANNUAL REPORT 2010/11 (Pages 55 - 84)

To receive the Scrutiny Annual Report (Report No.26) detailing the work

undertaken by the Council's scrutiny function over the 2010/11 municipal year.

The report was agreed at the Overview & Scrutiny Committee meeting held on 28 April 2011.

11. STANDARDS COMMITTEE ANNUAL REPORT 2010/11 (Pages 85 - 94)

To receive the eighth annual report of the London Borough of Enfield's Standards Committee for 2010/11. The report sets out the key issues dealt with by the committee during the past year and looks ahead to its priorities for 2011/12.

The report was agreed at the Standards Committee meeting held on 21 April 2011.

12. AMENDMENT TO AUDIT COMMITTEE TERMS OF REFERENCE: ESTABLISHMENT OF REMUNERATION SUB COMMITTEE

Audit Committee on 7 June 2011 agreed to the establishment of a Remuneration Sub Committee as a Sub Committee of the Audit Committee with the following Terms of Reference:

The Sub-Committee will be responsible for making recommendations to the Cabinet, and Council if appropriate, on strategic pay and remuneration issues relating to staff in posts graded Assistant Director, Director and Chief Executive, plus other salary scales with similar levels of remuneration e.g. some Soulbury scales.

The remit of the Sub-Committee will include consideration of all elements of the Council's senior management remuneration package, including

- (a) levels of consolidated/fixed salaries;
- (b) elements of variable non consolidated salary payments;
- (c) any additional pay or non pay benefits that could be considered as part of the total remuneration package;
- (d) processes for determining the pay progression of staff;
- (e) termination payments packages;
- (f) parameters and process for appointing senior interim or agency staff

The remit of the Sub-Committee will not extend to consideration of the level of remuneration of individual members of staff (within the context of the agreed policy) as these will be covered by individual contracts of employment.

The Sub-Committee will meet as and when required to:

- (a) determine whether there was any requirement for a formal review on the relevant pay and remuneration markets;
- (b) where necessary, commission relevant research data analysis;

- (c) review any corporate remuneration issues arising out of the Council's pay progression policies and practices;
- (d) consider any proposals made by Central Government in respect of the pay and remuneration of senior managers.

As a result, Council is asked to agree the following addition to the Terms of Reference for the Audit Committee relating to the establishment of the Sub Committee:

Other issues:

To oversee, through the Remuneration Sub Committee, strategic pay and remuneration issues relating to senior management.

13. COUNCILLORS' QUESTION TIME (TIME ALLOWED - 30 MINUTES)
(Pages 95 - 116)

13.1 Urgent Questions (Part 4 - Paragraph 9.2.(b) of Constitution – Page 4-9)

With the permission of the Mayor, questions on urgent issues may be tabled with the proviso of a subsequent written response if the issue requires research or is considered by the Mayor to be minor.

Please note that the Mayor will decide whether a question is urgent or not.

The definition of an urgent question is "An issue which could not reasonably have been foreseen or anticipated prior to the deadline for the submission of questions and which needs to be considered before the next meeting of the Council."

Submission of urgent questions to Council requires the Member when submitting the question to specify why the issue could not have been reasonably foreseen prior to the deadline and why it has to be considered before the next meeting. A supplementary question is not permitted.

13.2 Councillors' Questions (Part 4 – Paragraph 9.2(a) of Constitution – Page 4 - 8)

The thirty seven questions and responses are attached to the agenda.

14. MOTIONS

14.1 In the name of Councillor Taylor

"Council notes the flip flopping of the Secretary of State on bin collections and the u turns on selling off forests and health service reforms. Given the instability of the coalition, internal splits on virtually every policy, the lack of

robust Government policy thinking, a summer of public discontent and the legal challenges to Government, can the Council be confident about National direction?

Council instructs the Cabinet Policy Sub Committee to not only look at the impact of new Government policy but also the likelihood of Government to be able to implement any of it”

14.2 In the name of Councillor Lavender

“Enfield Council resolves to:

- (i) object to the identification of Pinkham Way as a suitable site for waste recycling, treatment and related uses in the North London Waste Plan, and
- (ii) call upon Haringey Council to apply rigorously the sequential test advocated in the NLWP in order to reject any planning application for waste uses on the Pinkham Way site.”

14.3 In the name of Councillor Headley

“The Enfield Conservative Group deplores the decision of the Enfield Labour run Council not to support option 3.34 of the Draft National Policy on Waste Water, which if implemented would have resulted in the removal of the Deephams Sewage Treatment works from the Montagu Road area of Edmonton and which blights the lives of residents in the east of Edmonton.”

15. MEMBERSHIPS

To confirm any changes to committee memberships.

16. NOMINATIONS TO OUTSIDE BODIES (Pages 117 - 120)

16.1 To confirm any changes to nominations to outside bodies.

16.2 Appointment of Council representatives to Joint Health Overview & Scrutiny Committee for North Central London Sector

To confirm the appointment of the Chair (Councillor Cazimoglu) & Vice-Chair (Councillor Pearce) of the Health & Wellbeing Scrutiny Panel as the Council’s two representatives on the Joint Health Overview & Scrutiny Committee (JHOSC) for 2011/12. The JHOSC was set up in 2010/11 to engage with the NHS on a sector wide basis regarding the North Central London Service and Organisation Review and comprises of five boroughs.

The terms of reference for the JHOSC have been agreed by each of the constituent Councils and are attached for information.

The nomination of Councillors Cazimoglu and Pearce were endorsed and recommended to Council by the Health & Wellbeing Scrutiny Panel at its meeting on 25 May 2011.

17. CALLED IN DECISIONS

None received.

18. DATE OF NEXT MEETING

The next meeting of the Council will be held on Wednesday 21 September 2011 at 7.00 p.m. at the Civic Centre.

19. EXCLUSION OF THE PRESS AND PUBLIC

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 excluding the press and public from the meeting for the item of business listed on the part 2 of the agenda on the grounds that it involves the likely disclosure of exempt information as defined in those paragraphs of Part 1 of Schedule 12A to the Act (as amended by the Local Government (Access to Information) (Variation) Order 2006).
(Please note there is no Part 2 Agenda).

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COUNCIL - 4.5.2011

**MINUTES OF THE MEETING OF THE COUNCIL
HELD ON WEDNESDAY, 4 MAY 2011**

COUNCILLORS**PRESENT**

Jayne Buckland (Mayor), Christiana During (Deputy Mayor), Kate Anolue, Chaudhury Anwar MBE, Caitriona Bearryman, Chris Bond, Alev Cazimoglu, Bambos Charalambous, Yusuf Cicek, Christopher Cole, Andreas Constantinides, Ingrid Cranfield, Christopher Deacon, Dogan Delman, Marcus East, Patricia Ekechi, Achilleas Georgiou, Del Goddard, Christine Hamilton, Ahmet Hasan, Elaine Hayward, Robert Hayward, Denise Headley, Ertan Hurer, Tahsin Ibrahim, Chris Joannides, Eric Jukes, Jon Kaye, Nneka Keazor, Henry Lamprecht, Michael Lavender, Dino Lemonides, Derek Levy, Simon Maynard, Paul McCannah, Donald McGowan, Chris Murphy, Terence Neville OBE JP, Ahmet Oykenner, Anne-Marie Pearce, Daniel Pearce, Martin Prescott, Geoffrey Robinson, Michael Rye OBE, Eleftherios Savva, George Savva MBE, Rohini Simbodyal, Toby Simon, Alan Sitkin, Edward Smith, Andrew Stafford, Doug Taylor, Glynis Vince, Ozzie Uzoanya and Tom Waterhouse

ABSENT

Alan Barker, Ali Bakir, Yasemin Brett, Jonas Hall, Joanne Laban, Ayfer Orhan, Lionel Zetter and Ann Zinkin

1**POETRY READING**

The Mayor invited Sarah Doyle and Alan Ashby to read out their poem which is set out below:

Some Astronomical Facts About Neptune's Moon, Nereid

The eighth of Neptune's thirteen moons, Nereid has the most irregular orbit of any object in the Solar System, coming within 1.37 million kilometres of Neptune at its closest point, but ranging as far afield as 9.67 million kilometres from Neptune at its furthest.

Nereid and Neptune

By Sarah Doyle

Read by Sarah Doyle and Alley Ashley

Nereid:

The Solar System's prodigal,
An errant moon, one of a kind.
Compelled to rove, elliptical,
My path leaves Neptune way behind;
Immune to my own planet's call,
My orbit's arc so far inclined -
And oh! the places I have been,
The joy I've known, the wonders seen.

COUNCIL - 4.5.2011

Neptune:

By nature, I am stoical.
I'm tolerant, but I'm not blind
To my eighth moon's eccentric trawl.
My other moons are so refined
And orbit closely, to a ball,
But Nereid stays unaligned –
And oh! I wonder where she's been,
The marvels known, the sights she's seen.

Nereid:

A voyager to my very core,
A gypsy moon, in soul and heart,
Exploring where no moon before
Has ever been. No map, no chart,
Just me, the sky's conquistador,
Alone. I need no counterpart -
And oh! the places I have been,
The joy I've known, the wonders seen.

Neptune:

Obeying no-one else's law,
She's ploughed her own path from the start.
Perceiving closeness as a flaw,
Turned wanderlust into an art.
My Nereid is never more
At home than when we're leagues apart -
And oh! I wonder where she's been,
The marvels known, the sights she's seen.

Nereid:

I've spun through space at lightning speed
And danced with stars, a vagabond,
Gyrating like a dervish, freed
Of all constraints, to roam beyond
This world. A pioneer, indeed;
No shackle, manacle or bond -
And oh! the places I have been,
The joy I've known, the wonders seen.

Neptune:

With each return, she plants a seed
Of hope; and yet, each time, I'm conned.
She has no roots, has just the need
To up her sticks, cut loose, abscond.
I watch her fading sphere recede,
Her roguish comet's colours donned -
And oh! I wonder where she's been,
The marvels known, the sights she's seen.

COUNCIL - 4.5.2011

Nereid:

A humble moon in comet's guise;
A wanderer, who needs no rest,
But slips the Solar System's ties
To spread my wings and fly the nest.
Mine are the winds, the stars, the skies -
I'm Nereid and I am blessed.
And oh! the places I have been,
The joy I've known, the wonders seen.

Neptune:

The heart knows what the head denies -
I cannot help but love her best.
One fleeting stop-off, then she flies,
My pain at parting unexpressed.
Our lives no more than long goodbyes,
Her freedom is my love's bequest -
And oh! I wonder where she's been,
The marvels known, the sights she's seen.

© Sarah Doyle 2010. Taken from Dreaming Spheres: Poems of the Solar System by Sarah Doyle and Allen Ashley

2

REVIEW OF MAYORAL YEAR

The Mayor made the following speech reviewing her year in office:

"I would like to thank my Mayoress Isabelle Buckland who has been exemplary in her role. I would also like to thank Melanie Harris and the other individuals that have supported me throughout the year. I would also like to thank the dedicated people that work in the voluntary sector that I have met during the year. I have been impressed by their tirelessly work supporting the most vulnerable and needy within the Borough.

The office of Mayor has given me the opportunity to support and promote the Arts in Enfield. This year a particular success was the initiation of the Mayors Poetry Competition and the Poet's in the Chamber portrait exhibition.

I will continue working to support the arts and voluntary sector in Enfield over the coming year. But first I will be taking a holiday in Cyprus, after which as an old Cypriot saying goes "when a pot rolls it finds its lid".

Councillor Taylor expressed his thanks and appreciation to Councillor Buckland for her year in office and read out the poem below he had written:

"It was in her Mayoral time and reign,
Poetry was introduced by Jayne,
Stanza, verse and rhyme,
Word and phrase sublime,

COUNCIL - 4.5.2011

Colours, textures, sights and sounds,
Aural musicality abounds,
So now as Jayne steps down tonight,
Leaving culture burning bright,
Portraits on the wall displayed,
A litany of verse conveyed,
So let's give thanks for wordsmiths all,
Who do tease, engage and enthrall,
I will now end my comments with this rhyme,
It's congratulations Jayne for your time."

Councillor Lavender endorsed the thanks and appreciation expressed by Councillor Taylor and extended his best wishes to the Mayor.

3

ELECTION OF MAYOR

Moved by Councillor Taylor, seconded by Councillor Lavender:
"That Councillor Christiana During be elected Mayor of the London Borough of Enfield for the Municipal Year 2011/2012."

On being put to the vote the motion was carried unanimously and Councillor Christiana During was duly elected Mayor.

RESOLVED accordingly.

Councillor During then made and signed a Declaration of Acceptance of Office and was invested with the badge of office by the retiring Mayor, Councillor Buckland.

4

MAYOR'S ACCEPTANCE SPEECH

The Mayor made the following acceptance speech:

Honoured and Distinguished Guests, friends colleagues, fellow councillors I would like to welcome you, and to thank you for showing your interest and support by being here today.

I am proud and honoured to stand here as the elected Mayor of this great vibrant and diverse borough of ours.

My fellow councillors bestow a great privilege and responsibility upon me and I express my sincere appreciation to you all for placing your trust in me.

I take this responsibility and the trust you have shown in me very seriously. I commit to serving the people of the borough of Enfield to the best of my abilities with enthusiasm, compassion and devotion to our community.

COUNCIL - 4.5.2011

This very special speech is one of thanks. Thanks to you all individually and collectively for enabling me to take the Mayoral Office for a year.

To begin with I would like to thank my entire family my mother Mrs. Roberta Bull, my husband Seton During my children and grand children, brother's sisters, other families and friends for their support and understanding over the 9 years in my political role as councillor, and as Deputy Mayor of Enfield in 2010. I have appointed my daughter Doreen as my Mayoress but I look forward to also being accompanied by my husband Seton as my Consort during my Mayoral year.

I give thanks to Mr John Austin, Asst Director of Corporate Governance and the officers in Democratic Services and the Mayor's Office for their invaluable help and support during my year as Deputy Mayor. I especially look forward to working with Rhoda Aldridge, Melanie Harris, Norman Bremner and Steve Rose during the year.

I also give thanks to my political colleagues for the challenge, support and trust over the years, for electing the first, female, black, African Mayor of the borough of Enfield. This borough is proud of its diverse and vibrant community. Thank you so much.

In this milestone, I arrived in Britain in 1962 married Seton and soon started a career in nursing and midwifery.

At this stage I became a product of the Welfare State that cares for everyone from the 'Cradle to the Grave' under the National Health Service (NHS). There were many opportunities for prosperity. Seton and I raised our family of three children.

I studied and trained as an 'SRN' State Registered Nurse, and 'SCM' State Certified Midwife, at the Whittington Hospital, Highgate Hill N19. I also obtained a Diploma in Nursing at the University of London. These qualifications gave me a secure profession in the NHS for many years.

I was a ward sister/manager providing high quality nursing care in a safe ward environment at our local hospital. Then as Assistant Director of Nursing I had the challenge of managing nursing, and the clinical environment, to enhance and improve health outcomes for the patients at the North Middlesex Hospital and ultimately the people of Enfield. It was a great job which I loved doing. It also gave me an insight into inequalities in the provision of health and social care. These issues led me to become a councillor, to try to change things.

During my early years in Sierra Leone, a British Colony in West Africa where I was born, I went through the best form of education at that time. I attended the Methodist Girls High School in Freetown where the school's curriculum covered the same subjects as in British Schools.

My studies included civics and citizenship. This was my first opportunity to learn how Britain's Civic Society was structured. The role of the Mayor and

COUNCIL - 4.5.2011

their civic duties. How colourful the robes were for the Mayor. The chains of office made of gold, the grandeur the history and the tradition. This is why Britain is called Great Britain.

This beautiful image made me think as a child that after I completed my education in Sierra Leone, I would like to travel to Britain to study for a profession. I hoped I would meet all these very important people, such as the Queen, the Mayor and Mayoresses and enjoy the beauty of how they looked.

Little did I know or even think of at that time at the Methodist Girls High School, in Freetown that I would be elected as Mayor of the London Borough of Enfield and put on this red robe I admired as a child in Africa so many years ago.

Today I would like to say my childhood experience has become reality. To become the Mayor of this beautiful borough is not just an honour; it is an enormous responsibility and a huge opportunity to make a difference in the borough.

My Charity Appeal for the year will cover the health and wellbeing of all the population of Enfield.

I pledge to work with all community, voluntary and charitable groups to give everyone the best quality of life, through improved health provision for all.

Thank you once again.

**5
APPOINTMENT OF MAYORESS**

The Mayor announced the appointment of Mrs Doreen Lawrence, as the Mayoress for the Municipal Year 2011/2012. She invested Mrs Lawrence with her badge of office.

**6
APPOINTMENT OF DEPUTY MAYOR**

The Mayor confirmed the appointment of Councillor Kate Anolue to be the Deputy Mayor for the Municipal Year 2011/2012. The Deputy Mayor then made and signed a Declaration of Acceptance of Office and was invested by the Mayor with her badge of office. Councillor Anolue then made a speech of thanks.

**7
APPOINTMENT OF DEPUTY MAYORESS**

The Deputy Mayor announced the appointment of Miss Chinelo Anolue, as the Deputy Mayoress for the Municipal Year 2011/2012. She invested Ms Anolue with her badge of office.

8

APPOINTMENT OF DEPUTY LEADER OF THE COUNCIL AND CABINET

Councillor Taylor confirmed the appointments set out below:

Deputy Leader – Councillor Georgiou

Cabinet Member for Adult Services and Care – Councillor McGowan

Cabinet Member for Business and Regeneration – Councillor Goddard

Cabinet Member for Children & Young People – Councillor Orhan

Cabinet Member for Community Wellbeing and Public Health – Councillor Hamilton

Cabinet Member for Culture, Sport and Leisure – Councillor Charalambous

Cabinet Member for Environment - Councillor Bond

Cabinet Member for Finance and Property – Councillor Stafford

Cabinet Member for Housing – Councillor Oyken

9

PRESENTATION OF THE PAST MAYOR AND MAYORESS' BADGES

The Mayor presented past Mayor's and Mayoress' badges and certificates recording the Council's appreciation to the retiring Mayor, Councillor Jayne Buckland and Mayoress Isabelle Buckland.

The Mayor, on behalf of the Council, thanked them for the contribution they had made as Mayor and Mayoress during the Municipal Year 2010/2011.

The Leader of both Groups were presented with a small token of appreciation.

10

PRESENTATION TO GEOFFREY MILLS (FORMER CHAIRMAN OF THE STANDARDS COMMITTEE)

The Mayor thanked Mr Geoffrey Mills for his service to the Council and its Standards Committee from 1999 – 2011 and presented him with a certificate of appreciation.

Mr Mills made a speech of thanks.

**11
MAYOR'S ANNOUNCEMENTS**

The Mayor had no announcements.

**12
MINUTES**

AGREED that the minutes of the Council meeting held on 6 April 2011 be confirmed and signed as a correct record.

**13
APOLOGIES**

Apologies for absence were received from Councillors Brett, Barker, Hall, Laban, Orhan, Zetter and Zinkin

**14
DECLARATION OF INTERESTS**

Members had no declarations of interest in respect of the items on the agenda.

**15
STANDARDS COMMITTEE INDEPENDENT MEMBERS**

Councillor Simon moved and Councillor Constantinides seconded the report of the Director of Finance and Corporate Resources (No.1) reviewing the current independent membership arrangements on the Standards Committee.

AGREED that the membership of the Standards Committee be decreased from four independent members to three in the new municipal year 2011/12, in light of the Localism Bill.

**16
APPOINTMENT OF TWO INDEPENDENT MEMBERS TO THE AUDIT COMMITTEE**

Councillor Lemonides moved and Councillor Constantinides seconded a proposal that the process for appointments be similar to that for Standards Committee Independent Members and that an Interview Panel of 5 members (3 Labour and 2 Conservative) be drawn from the Audit Committee membership to undertake this appointment process.

NOTED that at the Council meeting of 2 March 2011 it was agreed to appoint two Independent Members to the Audit Committee from 2011/12.

AGREED to establish an Appointments Panel of 5 members (3 Labour: 2 Conservative) to be drawn from the Audit Committee membership to

COUNCIL - 4.5.2011

undertake the recruitment and appointment of the two independent members of the Audit Committee.

17

CHANGE TO CONSTITUTION DELEGATION OF EXECUTIVE FUNCTIONS BY LEADER

Councillor Taylor moved and Councillor Georgiou seconded the report of the Director of Finance and Corporate Resources (No.3) seeking approval to include the power contained within subsection (1) of Section 236 within the Local Government and Public Involvement in Health Act 2007 within the Council's Scheme of Delegation and Constitution.

NOTED that the recommendations set out in the report were endorsed by the Governance Working Group on Tuesday 19 April 2011.

AGREED

1. to note the statutory power of the Leader under Section 236 of the Local Government and Public Involvement in Health Act 2007 to delegate functions, which are the responsibility of the Executive, to other members (subject to them being exercised in members' own wards only)
2. that the Constitution be amended to reflect the power outlined in the above decision and as detailed in the report.

18

RE-ALIGNMENT OF SCRUTINY PANEL REMITS AND EXTENDING THE ROLE OF THE CHAIR OF OVERVIEW AND SCRUTINY COMMITTEE

Councillor Georgiou moved and Councillor Simon seconded the report of the Director of Finance and Corporate Resources (No.2) recommending changes to the Scrutiny Panel remits and extension to the role of the chair of Overview & Scrutiny Committee.

NOTED that the recommendations set out in the report were endorsed by the Governance Working Group on Tuesday 19 April 2011.

AGREED the necessary changes to the constitution be made to reflect:

1. the new Scrutiny Panel titles and their remits (as detailed within the report)
2. the proposal that the Chair of Overview & Scrutiny Committee also chairs the Governance Review Group.

19

COUNCILLORS' QUESTION TIME

None received.

**20
MOTIONS**

None received.

**21
MEMBERSHIP OF COMMITTEES AND PANELS**

Councillor Murphy moved and Councillor Constantinides seconded the report of the Director of Finance and Corporate Resources (No.4) asking the Council to determine the constitution and political balance of the committees, joint committees and panels that have been set up for the discharge of the Council's functions.

AGREED

1. that the seats allocated to each political party, on the committees and boards to which Section 15 of the Local Government and Housing Act 1989 apply, be as set out in Appendix A of the report.
2. that in accordance with paragraph 3.3 of the report, to resolve without dissent that the rules of political proportionality should not apply to those bodies marked with an asterisk on Appendix A of the report.

**22
APPOINTMENT OF COUNCIL BODIES FOR 2011/12**

AGREED

1. the establishment of the Council bodies for the coming Municipal Year and to appoint memberships to these as set out in the list circulated prior to the meeting.
2. to confirm the terms of reference of those bodies set out in Part 2 (pages 2-27 to 2-68) of the Constitution.

**23
REPRESENTATION ON OTHER BODIES AND ORGANISATIONS**

AGREED the Council's representation on other bodies and organisations as detailed in the list circulated prior to the meeting subject to the following amendment:

1. Councillor Hamilton to replace Councillor Oykenner on the London Councils Crime & Public Protection Forum.

COUNCIL - 4.5.2011

24

COUNCIL SCHEME OF DELEGATION

AGREED the authority's Scheme of Delegation as set out in Part 3 (pages 3-3 to 3-12) of the Constitution.

25

CALENDAR OF MEETINGS

NOTED the indicative dates included on the calendar for future meetings of the Council up until 2014.

AGREED

1. the calendar of Council meetings, including the next Council Meeting on Wednesday, 6 July 2011 at 7.00 p.m. at the Civic Centre.
2. that any further changes/additions to the calendar are delegated to the Director of Finance and Corporate Resources, in consultation with both party groups.

26

CALLED IN DECISIONS

None received.

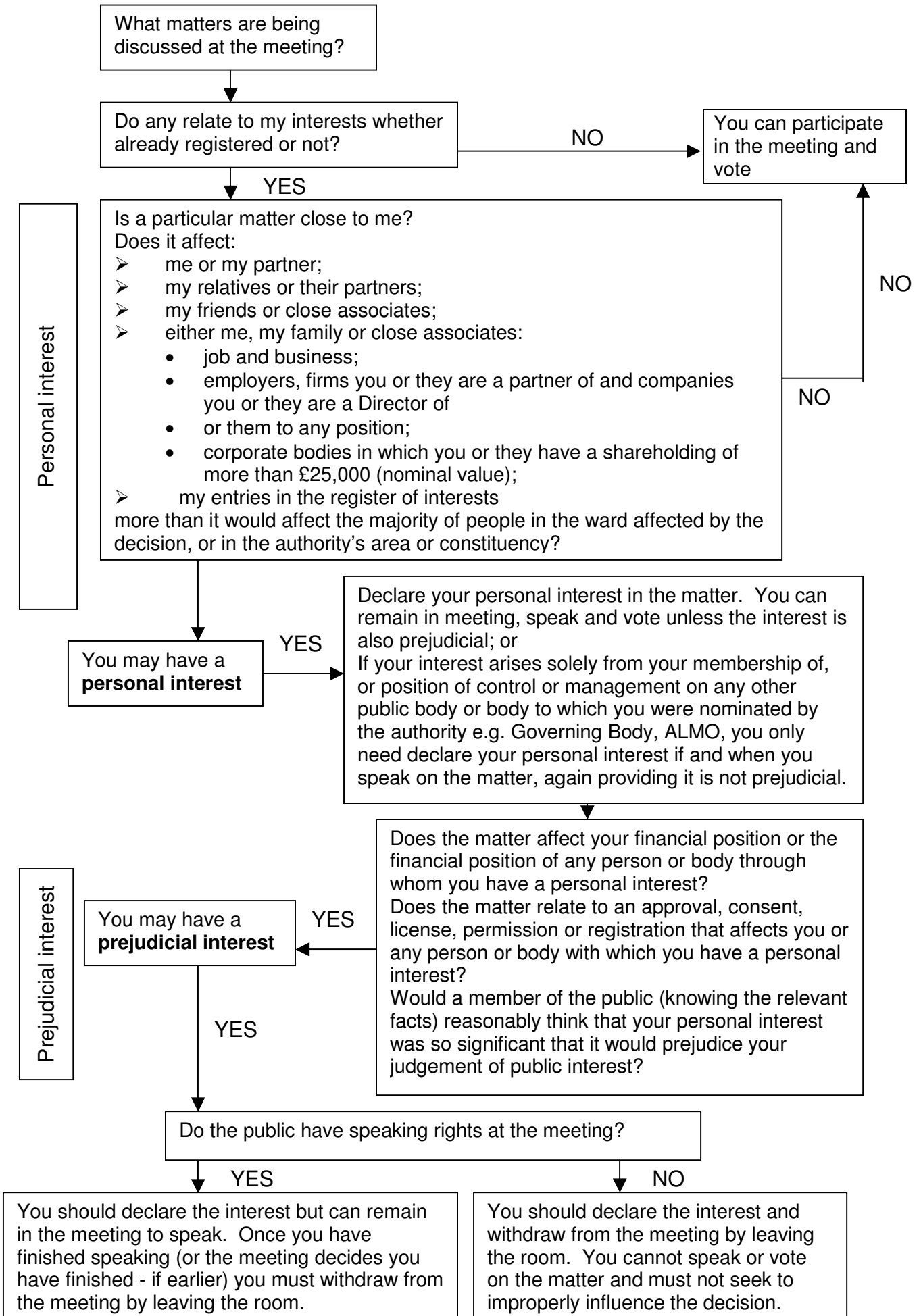
27

DATE OF NEXT MEETING

NOTED that the next meeting of the Council was to be held on Wednesday 6 July 2011 at 7.00 p.m. at the Civic Centre.

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DECLARING INTERESTS FLOWCHART - QUESTIONS TO ASK YOURSELF



Note: If in any doubt about a potential interest, members are asked to seek advice from Democratic Services in advance of the meeting.

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COUNCIL OPPOSITION BUSINESS - July 6th Primary School Places**Recommendations**

1. Enfield Council should encourage the development of more Free Schools such as the Woodpecker Hall Primary Academy to address the shortfall in primary school places.
2. The Council should explore as a matter of urgency alternative premises and sites within its ownership that can more suitably be used for children such as Millfield House, Southgate Town Hall and Community House.
3. No school expansion or partner school should be proposed without full consultation having taken place with the parents, headteacher, governors and local residents of the existing school.
4. The management arrangements for partner schools need to be clear in any report, demonstrating how they will operate both effectively and efficiently on a day to day basis to support staff and pupils in these schools which may be remote from the partner school.
5. Traffic management issues need to be fully addressed prior to any proposal for a school expansion or partner school development.
6. Any school expansion or partner school development must demonstrate it complies with "standards for school premises" guidance issued from the DFEE Reference Number 0029/2000.
7. Any school expansion or partner school development must address security arrangements for users of the new school facility particularly if the site chosen is remote from the partner school and not within the boundaries of an existing school site.
8. To proceed with the development of a partner school at St George's Roman Catholic primary school in order to admit an additional form of entry from September 2011.
9. To proceed with works at the Prince of Wales Primary school to enable the admission of one additional form of entry from September 2011 and develop proposals to create a partner school from September 2012.
10. To proceed with the development of a partner school at Houndsfield Primary School with accommodation ready from September 2011 in order to respond swiftly to local demand for pupil places and continue to develop proposals for a partner school from September 2012.

BACKGROUND

In common with the majority of education authorities in London, Enfield subscribes to the School Roll Projections Service of the GLA. The basic components of the projections are population data from the Office for National Statistics, particularly that relating to births, plus information on new housing and trends in international migration. The projections are reviewed annually following the January Schools Census, and interim forecasts are provided in the light of new information that could affect the projected pupil numbers such as revisions to the Strategic Housing Land Availability Assessment (SHLAA).

The 2008 pupil projections indicated the need for a five year plan to add 9½ primary forms of entry (FE) on a permanent basis. Members were advised of this in a report to Cabinet in May 2008; the five year plan was subsequently proposed to the Department for Children, Schools and Families in Enfield's Primary Strategy for Change, submitted in June 2008.

The Conservative Council strategy to add 9½ FE was taken forward through a portfolio report in October 2008, and a full implementation plan and funding strategy was set out in a report to Cabinet on 4th March 2009, when it was agreed to progress proposals for a five year programme costing at £48,672,000

A Report to Cabinet on 4th November 2009 reported that revised projections for pupil numbers indicated a further rise in demand for pupil places, and on Page 4 Members agreed that an additional £16.5m would be required to provide the necessary accommodation from 2010/11 onwards.

The Conservative Council's five year programme and funding strategy included the provision of one-off additional classrooms and permanent expansions.

The Labour Council's report to Cabinet on the 14th July 2010 identified a further requirement to increase provision of school places in 2011/12 and following years, based on the receipt of revised forecasts. The report advised Members that a revised 10 Year Strategy would be provided in the autumn of 2010.

Colleagues from other London Authorities have confirmed a similar pattern of rising primary pupil numbers. The current economic climate has led to families being unable to fund relocation beyond the M25, choosing to remain in their current homes even though these may only be one or two bedroom flats. In addition to the continuing high birth rate, there are an increasing number of rental properties providing good value in relation to neighbouring boroughs which also encourages growing families to remain in the Borough.

Labour Council's Proposals 25.5.2011 agreed under a delegated decision by the Cabinet Member

1. To proceed the development of a partner school to be located in a former Argos retail premises in Edmonton, by entering into a lease for a period of at least ten years in order to admit additional pupils from September 2011.
2. To proceed with the development of a partner school at St George's Roman Catholic primary school in order to admit an additional form of entry from September 2011.
3. To proceed with works at the Prince of Wales Primary school to enable the admission of one additional form of entry from September 2011 and develop proposals to create a partner school from September 2012.
4. To proceed with the creation of an additional class in September 2011 at Worcesters Primary School and to develop proposals to create a partner school from September 2012.
5. To proceed with the development of a partner school at Houndsfield Primary School with accommodation ready from September 2011 in order to respond swiftly to local demand for pupil places and continue to develop proposals for a partner school from September 2012.

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Council Constitution: Part 4 Chapter 4.1 – Council Procedure Rules

13. OPPOSITION BUSINESS

(Updated: Council 23/1/08 & Council 1/4/09 & Council 11/11/09)

13.1 The Council will, at four meetings a year, give time on its agenda to issues raised by the Official Opposition Party (second largest party). This will be at the 1st meeting (June), and then the 3rd, 4th and 6th meetings out of the 7 ordinary meetings programmed each year (unless otherwise agreed between the political parties). A minimum 45 minutes will be set aside at each of the four meetings.

13.2 All Council meetings will also provide opportunities for all parties and individual members to raise issues either through Question Time, motions or through policy and other debates.

(Updated: Council 11/11/09)

13.3 The procedure for the submission and processing of such business is as follows:

(a) The second largest party shall submit to the Assistant Director, Corporate Governance a topic for discussion no later than 21 calendar days prior to the Council meeting. This is to enable the topic to be fed into the Council agenda planning process and included in the public notice placed in the local press, Council publications, plus other outlets such as the Council's web site.

(b) The Assistant Director, Corporate Governance will notify the Mayor, Leader of the Council, the Chief Executive and the relevant Corporate Management Board member(s) of the selected topic(s).

(c) Opposition business must relate to the business of the Council, or be in the interests of the local community generally.

(d) If requested, briefings on the specific topic(s) identified will be available to the second largest party from the relevant Corporate Management Board member(s) before the Council meeting.

(e) No later than 9 calendar days (deadline time 9.00 am) prior to the meeting, the second largest party must provide the Assistant Director, Corporate Governance with an issues paper for inclusion within the Council agenda. This paper should set out the purpose of the business and any recommendations for consideration by Council. The order in which the business will be placed

on the agenda will be in accordance with paragraph 2.2 of Part 4, Chapter 1 of this Constitution relating to the Order of Business at Council meetings.

- (f) That Party Leaders meet before each Council meeting at which Opposition Business was to be discussed, to agree how that debate will be managed at the Council meeting

(Updated: Council 11/11/09)

- (g) The discussion will be subject to the usual rules of debate for Council meetings, except as set out below. The Opposition business will be conducted as follows:

(i) The debate will be opened by the Leader of the Opposition (or nominated representative) who may speak for no more than 10 minutes.

(ii) A nominated member of the Majority Group will be given the opportunity to respond, again taking no more than 10 minutes.

(iii) The Mayor will then open the discussion to the remainder of the Council. Each member may speak for no more than 5 minutes but, with the agreement of the Mayor, may do so more than once in the debate.

(iv) At the discretion of the Mayor the debate may take different forms including presentations by members, officers or speakers at the invitation of the second largest party.

(v) Where officers are required to make a presentation this shall be confined to background, factual or professional information. All such requests for officer involvement should be made through the Chief Executive or the relevant Director.

(vi) The debate should contain specific outcomes, recommendations or formal proposals

(Updated: Council 22/9/10)

(vii) Before the Majority party concludes the debate, the leader of the Opposition will be allowed no more than 5 minutes to sum up the discussion.

(viii) The Majority Group will then be given the opportunity to say if, and how, the matter will be progressed.

(ix) If requested by the Leader of the Opposition or a nominated representative, a vote will be taken

(updated Council: 22/9/10)

MUNICIPAL YEAR 2010/2011 REPORT NO. **235**

MEETING TITLE AND DATE:

Cabinet - 27 April 2011

Council - 6 July 2011

REPORT OF:

Ray James

Director of Director of
Health, Housing and Adult
Social Care

Contact officer and telephone number:

Bindi Nagra – Assistant Director Health Adult Social Care

E mail: Bindi.nagra@enfield.gov.uk

Ph: 4512

Agenda – Part: 1	Item:
Subject: Enfield Joint Dementia Strategy 2011 - 2016	
Wards: ALL	
Cabinet Member consulted:	
Councillor Don McGowan	

1. EXECUTIVE SUMMARY

- 1.1 This report proposes the agreement of an Enfield Dementia Strategy jointly with NHS Enfield.
- 1.2 The Executive Summary from the Strategy is attached. The full Strategy [**Annex 1 –copy in members library**] has been prepared and been subject to a 3 month period of consultation with key partner agencies and the voluntary sector. The Strategy has been considered at the Older People’s Partnership Board and the Mental Health Partnership Board.
- 1.3 Dementia is a progressive, terminal organic brain disease. Symptoms include memory loss, mood changes, a decline in reasoning and communications skills as well as a gradual loss of skills needed to carry out daily living functions. It is estimated that the number of people in Enfield with late onset dementia (i.e in people aged over 65) is 2706 and this is set to increase by 44% by 2030.
- 1.4 The strategy sets out how Enfield will develop and deliver health and social care services to better meet the needs of people with dementia and their carers over the next 5 years (2011 -16). It outlines 11 key strategic objectives that were developed in consultation with local stakeholders. Each objective is aligned with the National Dementia Strategy and each is supported by a robust rationale.

2. RECOMMENDATIONS

2.1 Council is asked to:

- i) note the contents of this report; and
- ii) approve the Enfield Joint Dementia Strategy 2011-16.

3. BACKGROUND

3.1 The Joint Dementia Strategy has been developed as a local response to the National Dementia Strategy. It recognises the projected increase in demand for services in Enfield as a result of a 44% increase in those with late onset dementia by 2030. The strategy also helps to ensure resources are used efficiently and effectively, to improve quality and to provide a framework for a more integrated approach to the delivery of health and social care services.

3.2 Living Well with Dementia, the national dementia strategy, was published in February 2009 and aims to improve dementia services across 3 key areas: improved awareness, early diagnosis, and a high quality of care. Other key policy documents include: "Putting People First" which describes a vision for health and social care services which help people to remain healthy and independent and maximise individual choice and control. NICE/SCIE clinical guidelines 2006, The National Carers Strategy (2008) and the End of Life Strategy (2008) are all relatively recent policy drivers which recommend areas to improve services for people with dementia and their carers.

3.3 Consultation on Strategy

3.4 Formal public consultation on the draft dementia strategy was undertaken over a 3 month period from 1 November 2010 to 28 January 2011. A total of 37 questionnaires were completed and a further 11 written responses were received. In addition, verbal feedback was received at several live consultation meetings.

3.5 A summary of submissions received in response to the consultation on the draft Joint Dementia Strategy (2011 – 2016) is attached [**Annex 2 – copy in members library**]. The document also sets out the Council and NHS Enfield response to the comments and suggestions that were received. As a result a number of revisions to the strategy were made

including an on-going commitment to the development of day opportunities and respite care.

3.6 Current and Future Funding

- 3.7 There is no comprehensive local data on the current combined health and social care costs of dementia services. People with dementia commonly access a wide range of services provided by the NHS, Council and a multitude of private and not-for-profit providers.
- 3.8 The Alzheimer Society (2007) found that the average cost of caring for someone with dementia in the UK was £25,472 per year (including costs of health, social and informal care). Applying these figures to Enfield would mean that the current cost of late-onset dementia in Enfield is an estimated £68.9 million per year, and that by 2030 the annual cost of dementia in Enfield will have increased to over £99.5 million. These costs are estimated sums that include the unfunded contribution of carers and families and are not intended to represent the cost to health and social care budgets.
- 3.9 Whilst we acknowledge the need to improve our understanding of current dementia resources, we do know a number of things and these are summarised below:

Service	Cost 2009/10
Mental Health services, including dementia, are commissioned from the Barnet, Enfield and Haringey Mental Health Trust.	£10.5m
Enfield Councils gross spend on older people's health and social care services.	£56.7m
Adult Social Care spend on services for people with dementia.	£14.1m
Approximate spend on residential care services for people with dementia.	£10.65m
Approximate spend on home care for services for people with dementia.	£2.07m
The cost of day opportunities for people with dementia.	£536k
Direct payments for people with dementia.	£539k
2 years pilot dementia adviser programme funded by the Department of Health.	£165k

In addition to the costs detailed in the table above, a substantial proportion of Acute Sector costs can be attributed to dementia.

3.10 To support the implementation of the national strategy, £60m of notional additional baseline funding was made available to PCTs nationally for 2009/10 and an additional £90m in 2010/11 within the overall baseline. No ring fencing has been applied in respect of Dementia, and no actual funds allocated by the PCT.

3.11 The Department of Health expects implementation to be mostly funded through efficiency savings from the acute and long term care sectors. It is expected that these savings will largely be met through reducing unnecessary use of acute hospital beds and delaying entry to care homes through improving early diagnosis and intervention. This is supported by the National Audit Office report that concluded that services are not currently delivering value for money. Spending was late with diagnosis, and early intervention was not widely available. Better value for money can be obtained through earlier diagnosis. Also services in the community are not delivering consistently or cost-effectively to support people to live as independently as possible.

3.12 An implementation plan with indicative resource implications for implementing this strategy over the next 3 years has been developed **[Annex 3 – copy in members library]**. Many of the commissioning intentions set out in the strategy are cost neutral and will be delivered through reprioritised activity and more efficient use of existing resources. Some of the costs of implementation will be met through a developing partnership with primary care services. Funding is available through re-ablement budgets which allow service improvements to be delivered without additional costs to the Council. Implementing this strategy allows significantly improved management of the forecast increase in demand for dementia services going forward. Where implementing the strategy may require additional resources, this will be addressed through the Councils annual budget setting process. Dedicated project management resource will be required to deliver this strategy.

3.13 Enfield Joint Dementia Strategy 2011-16.

3.14 The Strategy sets out how Enfield will develop and deliver health and social care services to better meet the needs of people with dementia and their carers over the next 5 years (2011-16). It outlines 11 key Strategic objectives as follows:

STRATEGIC OBJECTIVES:

<u>Priority</u>	<u>Rational</u>
1. IMPROVE PUBLIC AND PROFESSIONAL AWARENESS OF DEMENTIA AND REDUCE STIGMA	<i>Raising awareness and understanding of dementia will encourage people to engage with services earlier and lead to improved outcomes and quality of life. Improving the cerebrovascular health of our population</i>

	<i>may contribute to preventing or minimising vascular dementia.</i>
2. IMPROVE EARLY DIAGNOSIS AND TREATMENT OF DEMENTIA	<i>Research suggests that early identification and treatment of dementia is effective in terms of quality of life and overall cost effectiveness.</i>
3. INCREASE ACCESS TO A RANGE OF FLEXIBLE DAY, HOME BASED & RESIDENTIAL RESPITE OPTIONS	<i>Support for carers plays a significant role in reducing admissions to residential care and enabling people with dementia to live in the community for as long as possible.</i>
4. DEVELOP SERVICES THAT SUPPORT PEOPLE TO MAXIMISE THEIR INDEPENDENCE.	<i>Good-quality, flexible home care services contribute significantly to maintaining people's independence, reducing social isolation, preventing admissions to care homes and hospitals, and supporting carers.</i>
5. IMPROVE THE SKILLS AND COMPETENCIES OF THE WORKFORCE	<i>Lack of understanding of dementia in the workforce – whether in mainstream or specialist services can lead to care practices that can make the situation worse for both the person with dementia and their carer.</i>
6. IMPROVE ACCESS TO SUPPORT AND ADVICE FOLLOWING DIAGNOSIS FOR PEOPLE WITH DEMENTIA AND THEIR CARERS	<i>The need for improved access to support and advice has been identified as a priority by local stakeholders and is a key objective of the National Dementia Strategy.</i>
7. REDUCE AVOIDABLE HOSPITAL & CARE HOME ADMISSIONS AND DECREASE HOSPITAL LENGTH OF STAY	<i>People with dementia in general hospitals have worse outcomes in terms of length of stay, mortality and institutionalisation.</i>
8. ENSURE THAT THE NEEDS OF YOUNGER PEOPLE WITH DEMENTIA ARE ADDRESSED	<i>It is estimated that there are approximately 64 people in Enfield with early onset dementia and it is more prevalent amongst people with learning disabilities.</i>
9. IMPROVE THE QUALITY OF DEMENTIA CARE IN CARE HOMES & HOSPITALS	<i>There is a high level of inappropriate prescribing of anti-psychotic drugs for people with dementia who are living in care homes.</i> <i>Stays in acute general hospitals affect people with dementia badly – increasing their confusion and speeding up deterioration.</i>
10. IMPROVE END OF LIFE CARE FOR PEOPLE WITH DEMENTIA	<i>Evidence suggests that people with dementia receive poorer end of life care than those who are cognitively intact.</i>
11. ENSURE THAT SERVICES MEET THE NEEDS OF PEOPLE FROM BLACK AND MINORITY ETHNIC GROUPS	<i>Early-onset dementia is more common amongst black and minority ethnic groups and the number of people with late onset dementia is set to rise sharply.</i>

4. ALTERNATIVE OPTIONS CONSIDERED

4.1 The Strategy sets out the case for change and the rationale for the priorities chosen and supported by local stakeholders. It

proposes an approach to commissioning Dementia Services that is consistent with national policy drivers and is in line with existing Council and NHS Enfield strategies.

5. REASONS FOR RECOMMENDATIONS

5.1 The strategy is intended to meet the government's key objectives for the delivery of services to meet the needs of people with dementia and ensure that the best possible services are provided for our residents in Enfield for the next five years.

6. COMMENTS OF THE DIRECTOR OF FINANCE AND CORPORATE RESOURCES AND OTHER DEPARTMENTS

6.1 Financial Implications

The financial impact of each of the objectives of the strategy is set out in Annex 3. The majority of the proposed actions can be met from within existing budgets. However, the annex shows that additional expenditure of £1.3 million will be required over the next 3 years jointly across the NHS and Council.

Although the proposed funding streams are indicated, it is imperative that, if Cabinet agree to the recommendations set out in this report, the Council works closely with Health colleagues to refine the proposals and ensure that clear agreements are in place around the funding streams, and the value for money reasons for investment, prior to any additional expenditure being incurred.

6.2 Legal Implications

This Strategy has been developed following publication of the National Dementia Strategy by the Department of Health. The emphasis is on providing locally delivered quality outcomes and local accountability.

6.3 Property Implications

Not applicable.

7. KEY RISKS

7.1 There are no significant risks identified as a result of this strategy.

7.2 Implementation of service changes will be managed and considered in the context of proper risk management arrangements.

- 7.3 A dementia strategy is essential to mitigate against failure to meet the Government's key objectives for the delivery of services and meet the needs of Enfield residents over the next five years and to meet strategic objectives.
- 7.4 The strategy should help reduce the risk of health inequalities and assist in making an early diagnosis.
- 7.5 It should also encourage systems that act on and minimise risk of abuse and neglect of vulnerable adults.

8. IMPACT ON COUNCIL PRIORITIES

8.1 Fairness for All

- A key priority of the strategy is to reduce inequalities.
- Awareness raising will target Black and Minority Groups and the more deprived wards of the Borough.
- The strategy sets out a commitment to better understanding the needs of Black and Minority Groups and younger people with dementia.

8.2 Growth and Sustainability

- The strategy sets out a commitment to partnership working with care home providers.
- Market development is a key strand of the strategy.
- The voluntary and community sector will be key partners in implementation of the strategy.

8.3 Strong Communities

- The strategy is intended to enhance access to services by the whole community.
- The strategy has been informed by the views of local residents who responded to the consultation.
- We will engage local communities to gain advice on the best way to raise awareness and spread the prevention message within their communities.

9. PERFORMANCE MANAGEMENT IMPLICATIONS

- 9.1 The Care Quality Commission have a range of indicators as part of the Performance Assessment Framework for PCTs and Councils with an Adult Social Services Department which are directly relevant to the commissioning strategies for people with mental health problems. Performance is routinely monitored on a monthly basis.
- 9.2 There are a number of indicators within the New Local Area Agreement relevant to Health and Adult Social Care. In particular the following are most significant:

- Number of Social Care clients receiving Self Directed Support (Direct Payments and Individual Budgets)
- Carers receiving needs assessment or review and a specific carer's service, or advice and information.
- People supported to live independently through social services
- Number of Delayed Discharges from Acute Hospitals.

10. HEALTH AND SAFETY IMPLICATIONS

No Health and Safety Implications arising directly from this report.

Background Papers

- Forget Me Not: 2000 Audit Commission
- National Service Framework for Older People(2001) (NSF):
- Who Cares Wins (2005):
- Everybody's Business – Integrated mental health services for older adults: a service development guide (2005):
- NICE/SCIE Clinical Guideline (2006):
- Dementia UK Report (2007):
- The National Audit Office value for money study (2007):
- The Carers' Strategy (2008):
- The End of Life Strategy (2008):
- Updated Intermediate Care Guidance (2009):



**ENFIELD JOINT DEMENTIA
STRATEGY
2011 – 2016**

1. Executive Summary

- Dementia has a major impact on the lives of people with dementia and on their families. Family members who care for people with dementia are often old and frail themselves, with high levels of depression and physical illness, and a diminished quality of life.
- Dementia is a term for a range of progressive, terminal organic brain diseases. Symptoms include loss of memory, mood changes, a decline in reasoning and communication skills as well as a gradual loss of skills needed to carry out daily functions and activities. Alzheimer's disease is the most common form of dementia and age is the main risk factor in dementia. Vascular dementia is the second most common form of dementia and can develop following a stroke or if there is blood vessel damage that interrupts the supply blood to your brain.
- Dementia is a terminal condition and people generally live with it for 7–12 years after diagnosis. There are however a number of different psychological treatments that can be used to help people cope with the symptoms of dementia and slow down the symptoms. In addition, medication can be used to treat dementia. Early diagnosis is therefore important in managing the disease and assists in getting appropriate support.
- Living a healthy lifestyle that protects cardiovascular health has been shown to reduce the risk of developing dementia.
- It is estimated that the number of people in Enfield with late onset dementia (ie in people aged over 65) is 2706 and that this is set to increase by 44% in the next 20 years. This presents a significant and urgent challenge to health and social care in terms of both the growing numbers of people affected by dementia and the increasing cost of providing good quality services to enable people with dementia and their carers to live well.
- The Alzheimer Society (2007)¹ found that the average cost of caring for someone with dementia in the UK was £25,472 per year (including costs of health, social and informal care). Applying these figures to Enfield would mean that the current cost of late-onset dementia in Enfield is an estimated £68.9 million per year, and by 2030 the annual cost of dementia in Enfield will have increased to over £99.5 million.
- In 2009 the Department of Health published *Living Well with Dementia: A National Dementia Strategy* which aims to ensure that significant improvements are made to dementia services across three key areas:

¹ Alzheimer's Society (2007). *Dementia UK*.

improved awareness, earlier diagnosis and intervention, and a higher quality of care.

- This strategy sets out how Enfield will develop and deliver health and social care services to better meet the needs of people with dementia and their carers over the next 5 years (2011-16). It outlines 11 key strategic objectives that were developed in consultation with local stakeholders. Each of the objectives is aligned with the National Dementia Strategy and each is supported by a robust rationale.
- This strategy has been developed in the context of an extremely challenging financial environment. Councils are being asked to reduce their budgets year on year, and NHS organisations are working hard to improve their financial positions and reduce their deficits. The Department of Health expects implementation of the National Dementia Strategy to be mostly funded through efficiency savings from the acute and long term care sectors. It is expected that these savings will largely be met through reducing unnecessary use of acute hospital beds and delaying entry to care homes through improving early diagnosis and intervention. Any new investment in local dementia services will necessarily be funded through efficiency savings and/or reconfiguration of existing resources.

STRATEGIC OBJECTIVES:

1. IMPROVE PUBLIC AND PROFESSIONAL AWARENESS OF DEMENTIA AND REDUCE STIGMA

Raising awareness and understanding of dementia will encourage people to engage with services earlier and lead to improved outcomes and quality of life.

Improving the cerebrovascular health of our population may contribute to preventing or minimising vascular dementia.

Develop a targeted local awareness campaign that aims to raise public and professional understanding of dementia and the stigma associated with it. The awareness campaign will focus on encouraging people to seek early diagnosis and care and increasing people’s knowledge of how to reduce their risk of developing dementia through making healthy lifestyle choices.

Engage with local employers of public-facing staff to gain advice on how best to develop staff awareness including access to local resources for staff.

Dementia awareness will be included in all induction training for employees within the NHS, Council and partner organisations working with adults and older people.

Link with existing health promotion activities and awareness campaigns to improve awareness of the link between healthy lifestyles and reduced risk of vascular dementia.

Develop and implement a local dementia care pathway, spanning early diagnosis to the end of life and ensure that people with dementia, carers and health and social care professionals are aware of this pathway

2. IMPROVE EARLY DIAGNOSIS AND TREATMENT OF DEMENTIA

Research suggests that early identification and treatment of dementia is effective in terms of quality of life and overall cost effectiveness.

Reconfigure the current Memory Treatment Clinic model in line with NICE guidance to enable it to have a greater role in early diagnosis and to better manage existing and future demand, including the capacity to meet the needs of the growing population of older people with dementia from Black and Minority Ethnic groups. This will include exploring the option of direct referral to the clinic from primary care and assessing the benefits of providing assessment and treatment as part of the service.

Establish processes to ensure that GP practices are notified when one of their patients is admitted to hospital with a diagnosis of dementia.

3. INCREASE ACCESS TO A RANGE OF FLEXIBLE DAY, HOME BASED & RESIDENTIAL RESPITE OPTIONS

Support for carers plays a significant role in reducing admissions to residential care and enabling people with dementia to live in the community for as long as possible.

Allocate additional funding for the development of increased flexible day opportunities and respite care that is responsive to individual needs including the needs of carers.

Implement *Putting People First* personalisation changes to enable the development of more innovative, flexible day, home based and residential respite services to better meet the needs of people with dementia and their carers.

Through review, promote local initiatives to make more effective use of existing resources currently invested in day opportunities to provide increasingly flexible responses to peoples expressed needs.

Ensure that the need for respite is an integral part of people's assessment and care package and that the rights of carers to an assessment of needs are upheld.

Provide funding to support the development of a peer support group for carers of people with dementia that will enable carers to support each other, share information and advice, give carers a stronger voice and provide a forum for training.

4. DEVELOP SERVICES THAT SUPPORT PEOPLE TO MAXIMISE THEIR INDEPENDENCE.

Good-quality, flexible home care services contribute significantly to maintaining people's independence, reducing social isolation, preventing admissions to care homes and hospitals, and supporting carers.

Increase investment in assistive technology to support people to remain in their own homes and ensure that appropriate housing related support is available to people with dementia.

Commission a range of housing options that better meet the specialist needs of people with learning difficulties and dementia.

Ensure that a range of high quality, affordable local services providing therapeutic, cognitive and social stimulation for people with dementia are available to help maintain their well being. These services will be appropriate for people at different stages of the disease.

Commission training for carers on caring for someone with dementia.

5. IMPROVE THE SKILLS AND COMPETENCIES OF THE WORKFORCE

Lack of understanding of dementia in the workforce – whether in mainstream or specialist services – can lead to care practices that can make the situation worse for both the person with dementia and their carer.

Develop a local dementia workforce plan that links to, and complements, the identified national workforce development initiatives.

Ensure that all services specify dementia training and core competencies that include, but are not limited to, the national minimum standards.

Ensure that home care services specify core competencies and training in dementia care for all staff and that home care staff have access to specialist dementia input from Community Mental Health Teams.

6. IMPROVE ACCESS TO SUPPORT AND ADVICE FOLLOWING DIAGNOSIS FOR PEOPLE WITH DEMENTIA AND THEIR CARERS

The need for improved access to support and advice has been identified as a priority by local stakeholders and is a key objective of the National Dementia Strategy.

Enfield is piloting a new service - the Enfield Dementia Demonstrator Pilot programme – which provides information, advice and support to people with

dementia and their carers. If evaluation of the pilot shows that it is achieving the desired outcomes then we will continue to commission the service.

We will ensure that dementia information materials and resources are available for all people with dementia and their carers.

7. REDUCE AVOIDABLE HOSPITAL & CARE HOME ADMISSIONS AND DECREASE HOSPITAL LENGTH OF STAY

People with dementia in general hospitals have worse outcomes in terms of length of stay, mortality and institutionalisation.

Review the Hospital Mental Health Liaison Service with a view to expanding the role of the service to include responsibility for general hospital staff dementia training and education.

Ensure that people with dementia are able to access Intermediate care services by providing all Intermediate Care staff with core training in dementia and access to advice and support from specialist mental health staff. In addition we will increase the capacity of Intermediate Care to provide in-reach to care homes in order to reduce avoidable hospital admissions.

Review the appropriateness of current arrangements for assessing people with dementia in general hospitals, including the appropriateness of current assessment environment.

Review the quality, range and provision of services for people who require continuing healthcare.

8. ENSURE THAT THE NEEDS OF YOUNGER PEOPLE WITH DEMENTIA ARE ADDRESSED

It is estimated that there are approximately 64 people in Enfield with early onset dementia and it is more prevalent amongst people with learning disabilities.

Ensure that health and social care staff working with people with learning disabilities and other younger people at risk of dementia receive training in dementia awareness.

Ensure that people with learning disabilities and those supporting them have access to specialist advice and support for dementia.

Explore the potential of jointly commissioning services for younger people with dementia with our neighbouring boroughs of Barnet and Haringey.

9. IMPROVE THE QUALITY OF DEMENTIA CARE IN CARE HOMES & HOSPITALS

There is a high level of inappropriate prescribing of anti-psychotic drugs for people with dementia who are living in care homes.

Stays in acute general hospitals affect people with dementia badly – increasing their confusion and speeding up deterioration.

Commission specialist older peoples mental health teams to provide in-reach service to support primary care in its work in care homes.

Commission primary care and pharmacy in-reach services to ensure more appropriate use of anti-psychotic medication.

Ensure distribution, promotion and implementation of the 'good practice resource pack' that is being developed by the National Dementia Strategy Implementation Team.

Develop collaborative partnerships with care home providers to encourage the development of local leaders who can demonstrate excellence in provision of services.

Identify a senior clinician within Chase Farm Acute Trust to take the lead for quality improvement and training in dementia care in hospital.

Review the current care pathway for the management and care of people with dementia in hospital, led by that senior clinician.

Explore the potential use of the commissioning for quality and innovation (CQUIN) payment framework, to incentivise general hospital providers to improve quality and innovation.

10. IMPROVE END OF LIFE CARE FOR PEOPLE WITH DEMENTIA

Evidence suggests that people with dementia receive poorer end of life care than those who are cognitively intact².

Ensure that people with dementia have the same access to palliative care services as others.

Develop local end of life care pathways for dementia consistent with the Gold Standard Framework as identified by the National End of Life Care Strategy.

Introduce quality payments to care homes that achieve the Gold Standard for End of Life Care.

² Living Well with Dementia: A National Dementia Strategy (DH 2009)

Commission a Gold Standard Framework Facilitator to work with care homes to assist them to implement the Gold Standard Framework.

Raise awareness of the Mental Capacity Act among health and social care professionals in order to increase the number of people who are enabled to plan for their end of life care while they have the capacity to do so.

11. ENSURE THAT SERVICES MEET THE NEEDS OF PEOPLE FROM BLACK AND MINORITY ETHNIC GROUPS

Early-onset dementia is more common amongst black and minority ethnic groups and the number of people with late onset dementia is set to rise sharply.

We will review current service provision to assess whether it is meeting the needs of Black and Minority Ethnic groups and engage with the Black and Minority Ethnic community to gain a better understanding of their needs and current gaps in service provision.

MUNICIPAL YEAR 2010/2011 REPORT NO. **236**

MEETING TITLE AND DATE:

Cabinet – 27 April 2011
Council – 6 July 2011

REPORT OF:

Ray James - Director of
Director of Health,
Housing and Adult Social
Care

Agenda – Part: 1

Item:

**Subject: Enfield Joint Intermediate Care
and Re-ablement Strategy 2011 - 2014**

Wards: ALL

Cabinet Member consulted:

Councillor Don McGowan

Contact officer and telephone number:

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1. EXECUTIVE SUMMARY

- 1.1 Intermediate Care and Re-ablement services are a key priority within the overarching Personalisation agenda. The development of Intermediate Care, and its integration with social care Re-ablement, is seen as essential to the transformation of health and social care and to maximising people's independence.
- 1.2 This report proposes the agreement of an Enfield Intermediate Care and Re-ablement Strategy jointly with NHS Enfield. The Executive Summary from the Strategy is attached. The full Strategy [**annex 1 – copy in members library**] has been prepared and been subject to a 3 month period of consultation with key partner agencies and the general public. The direction of travel set out in the strategy has been endorsed by the Older People's Partnership Board.
- 1.3 Intermediate Care services are aimed at helping people avoid prolonged hospital stays or inappropriate admission to acute in-patient care, long-term social care or continuing NHS in-patient care. They feature comprehensive assessment and outcome-focused rehabilitation aimed at maximising independence and enabling people to resume normal living. They are time-limited, usually between 1-6 weeks.
- 1.4 Re-ablement describes the use of timely and focused intensive therapy and care in a person's home to improve their choice and quality of life, so that people can maximise their long-term independence.
- 1.5 The strategy sets out how Enfield intends to commission Intermediate Care and Re-ablement services over the next 3 years (2011 - 2014) in

order to improve the quality, effectiveness and efficiency of current service provision. It outlines 6 key strategic objectives that were developed in consultation with local stakeholders. Each objective is aligned with national policy and guidance and each is supported by robust rationale.

- 1.6 As part of the Council transforming social care programme, a new Health and Adult Care Services structure will be in operation from 11 April 2011. The new structure includes an integrated 'enablement service' which combines Intermediate Care, Hospital Social work and In-house home care. These developments are in line with the proposals set out in the strategy and are the first step towards the development of a fully integrated health and social care service as described in the strategy.
- 1.7 The key anticipated outcomes that the strategy aims to achieve are:
- A reduction in avoidable hospital admissions
 - A reduction in hospital readmissions
 - A decrease in post-hospital transfer to long-term care
 - A reduction in the use of ongoing home care packages
 - Increased user and carer satisfaction
- 1.8 Implementation of the strategy will result in an estimated saving across health and social care of approximately £1.34 million over 3 years while at the same time provide higher quality, person-centred services.

2. RECOMMENDATIONS

- 2.1 Council is asked to:
- i) Note the contents of this report; and
 - ii) Approve the Enfield Joint Intermediate Care and Re-ablement Strategy 2011-14.

3. BACKGROUND

In April 2008, Enfield published *Getting Personal*¹ a joint social care and health document which set out the commissioning intentions for older people's

¹ London Borough of Enfield – *Getting Personal* - 2008

services (2008 – 2011). This document included a commitment to the development of Intermediate Care Services in the Borough.

- 3.1 This strategy builds on the intentions outlined in *Getting Personal* and aims to ensure that the strategic objectives and commissioning intentions are underpinned by robust evidence based approach and informed by the priorities identified in the Joint Strategic Needs Assessment.
- 3.2 The strategy also helps to ensure resources are used efficiently and effectively, to improve quality and to provide a framework for a more integrated approach to the delivery of health and social care services.
- 3.3 The strategy sets out a commitment by NHS Enfield and Enfield Council to investing in a unified Intermediate Care and Re-ablement framework across Enfield that :
 - Promotes faster recovery from illness;
 - Prevents unnecessary acute hospital admission;
 - Prevents premature admission to long-term residential care;
 - Supports timely discharge from hospital;
 - Maximises independent living;
 - Facilitates timely hospital transfer;
 - Ensures re-admissions to hospital are avoided as appropriate;
 - Is 'joined up' across health and social care with clear and easy to recognise access points and care pathways;
 - Increases access to those with complex needs including those with dementia;
 - Ensures the focus is on achieving outcomes for individuals;
 - Makes optimum use of Telecare and Telehealth;
 - Is of a high quality and based on best practice and research;
 - Has a robust performance management framework;
 - Works within an agreed governance framework.
- 3.4 The strategy is in line with a number of key national policy drivers, including the national drive towards enabling patient choice and developing personalised services outlined in the Department of Health White Paper "*Our Health, Our Care, Our Say*" (2006). Of relevance to the development of Intermediate Care services are the objectives of shifting resources into preventative services; providing care closer to home; further development of joint commissioning; and encouraging innovation through direct payments and individual budgets. Following on from this, the Department of Health published "*Putting People First*" (2008), which describes a vision for transforming the adult health and social care system from one which intervenes at the point of crisis to one which helps people to remain healthy and independent and maximises individual choice and control.

3.5 One of the key aims of this strategy is to ensure that Intermediate Care and Re-ablement services are commissioned effectively in order to maximise independence, reduce unnecessary use of costly acute hospital beds and delay entry to long-term residential and nursing care.

3.6 As part of the Council transforming social care programme, a new Health and Adult Care Services structure will be in operation from 11 April 2011. The new structure includes an integrated 'enablement service' which combines Intermediate Care, Hospital Social work and In-house home care. These developments are in line with the proposals set out in the strategy and are the first step towards the development of a fully integrated health and social care service as described in the strategy.

3.7 Consultation on Strategy

3.8 Formal public consultation on the draft Intermediate Care and Re-ablement strategy was undertaken over a 3 month period from 1 November 2010 to 28 January 2011. The consultation was widely publicised and people were invited to respond either to an online questionnaire or in writing.

3.9 A summary of submissions received in response to the consultation on the draft Intermediate Care and Re-ablement Strategy (2011 – 2014) is attached [**Annex 2 – copy in members library**]. The document also sets out the Council and NHS Enfield response to the comments and suggestions that were received.

3.10 Current and Future Funding

3.11 Over £6.5 million is currently invested in a range of health and social care commissioned Intermediate Care and re-ablement services in Enfield. This is detailed in the table below:

Intermediate Care Service	Provider	Commissioner	Annual Budget
Magnolia Unit-Residential Rehabilitation	NHS Enfield	NHS Enfield	£2.186 million (Continuing Care component is £0.729m)
Hospital Avoidance Service	NHS Enfield	NHS Enfield	£870,183
Greentrees Unit			£951,241 (agreed estimated cost)

Step-down beds.	NHS Haringey	NHS Enfield	for 2010-11. Includes provision of Stroke Rehabilitation)
Finchley Memorial Hospital Step-down beds.	NHS Barnet	NHS Enfield	£873,000 (spot purchased)
Finchley Memorial Stroke Rehabilitation beds.	NHS Barnet	NHS Enfield	£212,354 (cost per case provision)
Total NHS Enfield:			£5,092,778
Re-ablement Service (including Intermediate Care hospital discharge)	LBE	LBE	£1.5 million
Home from Hospital Service	Age Concern	LBE	£46,920
Total LBE:			£1,546,920
TOTAL:			£6,639,698

- 3.12 One of the key aims of the strategy is to ensure that Intermediate Care and Re-ablement services are commissioned effectively in order to reduce unnecessary use of costly acute hospital beds and delay to long-term residential and nursing care.
- 3.13 A review of services indicated that there is spare capacity within the current service to address future need and considerable potential for redesign to increase productivity and to achieve maximum efficiency.
- 3.14 By decommissioning hospital based Intermediate Care Services provided in neighbouring Boroughs and further investing in the development of services provided in Borough, it is estimated that we will save approximately £800k per annum while at the same time provide higher quality, person-centred services.
- 3.15 Further savings are anticipated through a reduction in inappropriate hospital admissions, timely discharge from hospital, a decrease in the number of people admitted to long term care, and a reduction in the use of ongoing home care.

3.16 Enfield Joint Intermediate Care and Re-ablement Strategy 2011-14

3.17 The strategy sets out how Enfield intends to commission Intermediate Care and Re-ablement services over the next 3 years (2011 - 2014) in order to improve the quality, effectiveness and efficiency of current service provision. It describes 6 key strategic objectives as follows:

<u>Priority</u>	<u>Rationale</u>
1. PREVENT AVOIDABLE ADMISSIONS TO HOSPITAL AND SUPPORT TIMELY DISCHARGE	<p><i>Individuals will receive their care in the right place, at the right time.</i></p> <p><i>We will reduce the cost of acute hospital care and manage increasing projected demand.</i></p>
2. DECREASE THE NUMBER OF PEOPLE UNNECESSARILY ADMITTED TO LONG TERM CARE FOLLOWING A HOSPITAL STAY	<p><i>Assessment and decision making about peoples long term care needs will be made only after they have had the opportunity for rehabilitation, recuperation and recovery.</i></p>
3. IMPROVE QUALITY AND MAXIMISE INDEPENDENT LIVING	<p><i>Increase patient satisfaction and maximise people's potential to live as independently as possible in their chosen community.</i></p>
4. IMPROVE THE SKILLS AND COMPETENCIES OF THE WORKFORCE	<p><i>Investing in workforce development will allow the current services to support people with more complex needs thereby reducing hospital admissions, admissions to care homes and home care hours.</i></p>
5. DELIVER MORE COST EFFECTIVE SERVICES IN ORDER TO MEET CURRENT AND FUTURE DEMAND WITHIN EXISTING RESOURCES	<p><i>Within the current and future financial and political climate, both health and social care economies are tasked to provide best value services for the local population, within agreed budgetary constraints.</i></p>
6. ROBUST PERFORMANCE MANAGEMENT AND GOVERNANCE	<p><i>Monitoring and evaluating quality and performance will provide robust information to ensure the strategy is achieving desired outcomes and inform future commissioning intentions.</i></p>

4. IMPLEMENTATION AND MONITORING

An implementation plan which includes indicative resource allocations has been drafted and is attached [**annex 3 – copy in members library**]. On approval of the strategy, this plan will be further developed in partnership with NHS Enfield; the Local Borough of Enfield; and key local stakeholders.

The implementation and monitoring of the strategy will be overseen by the Older Peoples Partnership Board.

5. ALTERNATIVE OPTIONS CONSIDERED

- 5.1 The Strategy sets out the case for change and the rationale for the priorities chosen and supported by local stakeholders. It proposes an approach to commissioning Intermediate Care and Re-ablement Services that is consistent with national policy drivers and is in line with existing Council and NHS Enfield strategies.

5. REASONS FOR RECOMMENDATIONS

- 5.1 The strategy is intended to meet the government's key objectives for the delivery of personalised services that maximise people's independence and provide choice and control. It aims to ensure that services are commissioned efficiently and effectively in order to ensure that we can continue to meet projected increases in demand as a result of Enfield's growing population of older people. The strategy is also intended to provide a framework for more integrated approach to the delivery of health and social care services.

6. COMMENTS OF THE DIRECTOR OF FINANCE AND CORPORATE RESOURCES AND OTHER DEPARTMENTS

6.1 Financial Implications

The financial implications of undertaking the proposed actions arising from the strategy are set out in Annex 3. The annex shows that savings will be realised from year 1 onwards. The actions that require funding or produce savings relate mainly to NHS budgets and expenditure, and not the Council. However, the benefits realisation relies on both working in partnership to achieve the desired outcomes.

It is therefore imperative that, if Cabinet agree to the recommendations set out in this report, the Council works closely with Health colleagues to refine the proposals and ensure that clear agreements are in place around the funding streams before additional expenditure is incurred.

6.2 Legal Implications

The Strategy is the Council's response to the initiatives set out in the various Central Government Guidance referred to in this report and commensurate with the statutory duties and powers of the Council.

6.3 Property Implications

Not applicable.

7. KEY RISKS

- 7.1 There are no significant risks identified as a result of this strategy.
- 7.2 Implementation of service changes will be managed and considered in the context of proper risk management arrangements.
- 7.3 In addition to mitigating the risk of non-compliance with national guidelines, the Intermediate Care and Re-ablement Strategy should help to reduce the risk of longer term stays as well as reducing financial demands through encouraging people to live at home wherever possible.

8. IMPACT ON COUNCIL PRIORITIES

8.1 Fairness for All

- Improved services will benefit all residents of Enfield by enhancing people's independence and ability to remain at home rather than being admitted to hospital.

8.2 Growth and Sustainability

- Not applicable

8.3 Strong Communities

- The strategy is intended to enhance access to services by the whole community.
- The strategy has been informed by the views of local residents who responded to the consultation.

9. PERFORMANCE MANAGEMENT IMPLICATIONS

- 9.1 The Care Quality Commission have a range of indicators as part of the Performance Assessment Framework for PCTs and Councils with an Adult Social Services Department which are directly relevant to the commissioning of Intermediate Care and Re-ablement services. Performance is routinely monitored on a monthly basis.

9.2 There are a number of indicators within the New Local Area Agreement relevant to Health and Adult Social Care. In particular the following are most significant:

- Number of Social Care clients receiving Self Directed Support (Direct Payments and Individual Budgets)
- People supported to live independently through social services
- Number of Delayed Discharges from Acute Hospitals.

10. COMMUNITY IMPLICATIONS

9.1 The strategy aims to promote peoples recovery from ill health and maximise their independence and therefore is for the benefit of all people in Enfield.

9.2 A Predictive Equality Impact Assessment has been completed and is attached [**annex 4 – copy in members library**]

11. HEALTH AND SAFETY IMPLICATIONS

No Health and Safety Implications arising directly from this report.

11. PUTTING ENFIELD FIRST

Delivering Fairness, Growth and Sustainability is fundamental to the delivery of the Enfield Joint Intermediate Care and Re-ablement Strategy. Improving peoples quality of life and maximising their independence will support the Council's ambition of Fairness, Growth and Sustainability.

Background Papers

- Department of Health: Intermediate Care – Halfway Home 2009

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**JOINT INTERMEDIATE CARE AND
RE-ABLEMENT STRATEGY
2011 – 2014**

1. EXECUTIVE SUMMARY

- This strategy has been developed jointly by NHS Enfield and Enfield Council. It is a joint health and social care strategy which specifies how Enfield intends to commission Intermediate Care and Re-ablement services over the next 3 years (2011 - 2014) in order to improve the quality, effectiveness and efficiency of current service provision.
- Commissioners from Health and Adult Social Care have worked with the local Intermediate Care and re-ablement service to analyse the current picture of service provision and develop strategic objectives and evidence based commissioning intentions. We have been guided by local and national policy and guidance and by the priorities set out in Enfield's Joint Strategic Needs Assessment.

What is Intermediate Care?

- The term 'Intermediate Care' covers a wide array of services which are characterised by the following features:-
 - They are aimed at helping people avoid prolonged hospital stays or inappropriate admission to acute in-patient care, long-term social care or continuing NHS in-patient care.
 - They feature comprehensive assessment and outcome-focused rehabilitation aimed at maximising independence and enabling people to resume normal living.
 - They typically comprise multi-professional, multi-agency working.
 - They are time-limited, usually between 1-6 weeks.
- These services are central to the delivery of a number of key national policies, including the National Service Framework for Older People, management of long-term conditions, and avoiding acute hospital admission.
- Of equal importance, effective Intermediate Care services are very popular with patients, particularly older people who value their independence and ability to remain at home rather than being admitted to hospital.

What is Reablement?

- The term 'Re-ablement' describes the use of timely and focused intensive therapy and care in a person's home to improve their choice and quality of life, so that people can maximise their long-term independence by enabling them to remain or return to live in their own homes within the community. This approach focuses on re-abling people within their homes so they achieve their optimum, stable level of independence with the lowest appropriate level of ongoing support care.
- Evidence shows that timely bursts of social care Re-ablement can either prevent hospital admission or post-hospital transfer to long-term care, or appropriately reduce the level of ongoing home care support required. Re-ablement complements Intermediate Care services and the benefits include:-

- maximised independence;
- minimised whole life cost of care¹.

The Picture in Enfield Today

- Enfield's Intermediate Care service comprises a mix of multi-disciplinary community teams providing home-based care; nurse consultant led community hospital care for acute admission avoidance; and consultant led hospital care purchased from neighbouring Boroughs to facilitate timely discharge from acute care.
- Whilst there is considerable expertise and enthusiasm at managerial and operational level across the range of commissioned services, there is evidence of some duplication of service provision and gaps in the services available.
- Enfield Council operate a Home Care team providing long-term support with a range of personal and domestic tasks to assist people to remain in their homes for as long as it is reasonable to do so.
- The strategic direction for modernising adult social care services means that Home Care teams need to change the way in which they work in order to provide services which promote independence. For Enfield, this means integrating the current in-house Home Care team with the hospital discharge component of the Intermediate Care service and creating a dedicated Re-ablement Service; work on this has already commenced and the new service will become fully operational on 11 April 2011.
- The changes to Enfield Councils home care and Intermediate care services are part of a wider programme of service redesign and the development of a new operating model for social care services. This is in response to the governments personalisation agenda and aims to benefit service users by:
 - Providing a single point of access;
 - providing a more responsive service by ensuring that requests for assistance are processed in a way that is proportionate to the persons circumstances and needs;
 - Embedding of re-ablement within the customer pathway to deliver timely interventions to maximise a persons opportunity to regain skills, confidence and independence; and
 - Increased flexibility delivering choice and control enabling people to self direct the support to achieve the outcomes required to meet their needs.

Finance and Funding

- This strategy has been developed in the context of an extremely challenging financial environment. Councils are being asked to reduce their budgets year on year, and NHS organisations are working hard to improve their financial position and reduce their deficits. One of the key aims of this strategy is to ensure that Intermediate Care and Re-ablement services are commissioned effectively in

¹ CSED website: <http://www.dhcarenetworks.org.uk/csed/homeCareReablement/>

order to reduce unnecessary use of costly acute hospital beds and delay entry to long-term residential and nursing care.

- Approximately to £6.6 million per annum is currently invested in the range of health and social care commissioned Intermediate Care and Re-ablement services in Enfield.
- A review of services in 2010 indicated that there was spare capacity within the current service to address future need and considerable potential for redesign to increase productivity and to achieve maximum efficiency.
- By decommissioning hospital based Intermediate Care Services provided in neighbouring Boroughs and further investing in the development of services provided in Enfield, it is estimated that, across health and social care, savings of approximately £1.34 million can be made while at the same time provide higher quality, person-centred services.
- In order to achieve these savings, additional funding of £1.24 million over 3 years (2011/12 – 2013/14) will be invested in Intermediate Care and Re-ablement services. This additional funding will be allocated from the NHS Support for Social Care: 2010/11 – 2012/13 allocations set out in the 2011/12 NHS Operating Framework.
- Further savings are anticipated through a reduction in inappropriate hospital admissions, timely discharge from hospital, a decrease in the number of people admitted to long term care, and a reduction in the use of ongoing home care.

Strategic Objectives

1. PREVENT AVOIDABLE ADMISSIONS TO HOSPITAL AND SUPPORT TIMELY DISCHARGE

Individuals will receive their care in the right place, at the right time.

We will reduce the cost of acute hospital care and manage increasing projected demand.

Identify a Single Point of Access (SPA) for Intermediate Care services across Enfield which is readily identifiable and accessible to all referrers and which is promoted widely.

Develop an integrated health and social care I.T system.

Commission an increased provision of the full range of step down and admission avoidance Intermediate Care beds within Enfield.

Decommission out of borough Intermediate Care beds and develop agreements to spot-purchase from alternative hospital and community based providers where demand exceeds local capacity.

Increase the capacity of Intermediate Care to provide in-reach to care homes.

Develop clear care pathways

Develop the capacity of the current rapid response component of the Intermediate Care Hospital Avoidance team to provide urgent community based assessment and immediate intervention in people's homes.

Develop the ability of the Intermediate Care service to deliver intravenous therapy at home.

2. DECREASE THE NUMBER OF PEOPLE UNNECESSARILY ADMITTED TO LONG TERM CARE FOLLOWING A HOSPITAL STAY

Assessment and decision making about peoples long term care needs will only be made only after they have had the opportunity for rehabilitation, recuperation and recovery

Ensure that no one is transferred directly from an acute ward to long term residential care (unless in exceptional circumstances) without being offered a period of Intermediate Care and Re-ablement.

Implement a unified assessment process, trusted by all with appropriate information shared between partners.

Adjust the time limited criteria currently in place across Intermediate Care, to ensure that individuals with more complex needs have equity of access for assessment and rehabilitation, prior to decisions being made about their longer-term needs.

Determine a clear Re-ablement pathway that links Re-ablement with the self-directed support processes.

3. IMPROVE QUALITY AND MAXIMISE INDEPENDENT LIVING

Increase patient satisfaction and maximise people's potential to live as independently as possible in their chosen community.

Integrate Re-ablement into the customer journey by reconfiguring the provision of in-house Home Care and ensuring an integrated continuum of service provision.

Develop a person centred 'menu based' approach to service provision.

Ensure a dedicated care management service to the Intermediate Care step down and admission avoidance beds to ensure that people are able to move through the whole system in an appropriate and timely manner.

Integrate the health and social care Intermediate Care teams to ensure that the full needs of the client can be met by the service.

Invest in Assistive Technology to support people to remain in their own homes.

Transfer management of people with Chronic Obstructive Pulmonary Disease to Primary Care.

Address the absence of a Community Therapy service, ensuring that this links with

the service redesign programme currently underway in Enfield.

Continue to commission low level Re-ablement Services from the 3rd sector.

4. IMPROVE THE SKILLS AND COMPETENCIES OF THE WORKFORCE

Investing in workforce development will allow the current services to support people with more complex needs thereby reducing hospital admissions, admissions to care homes and home care hours.

Ensure there is ready access to the specialist skills required to enable Intermediate Care to support people with long-term conditions, including those individuals with dementia and mental health needs.

All Intermediate Care staff will receive core training in dementia, and appropriate access to professional support.

5. DELIVER MORE COST EFFECTIVE SERVICES IN ORDER TO MEET CURRENT AND FUTURE DEMAND WITHIN EXISTING RESOURCES

Within the current and future financial and political climate, both health and social care economies are tasked to provide best value services for the local population, within agreed budgetary constraints.

Ensure cost effective service delivery and monitor outcomes of Intermediate Care and Re-ablement service to ensure that the service meets the desired outcomes of the individual and their carers.

Ensure there is a robust financial monitoring framework which links service delivery to ensure that the service is delivered within the defined budget.

Commission a longitudinal study to track the impact of the redesign of Intermediate Care services on;

- admissions to long term care
- hospital readmissions
- home based packages of care
- self care
- user and carer satisfaction
- Cost.

6. ROBUST PERFORMANCE MANAGEMENT AND GOVERNANCE

Monitor and evaluate quality, provide accurate reporting data and to inform future commissioning intentions.

Develop and implement a robust performance management framework to ensure that future Intermediate Care provision meets identified needs and achieves desired outcomes.

Ensure that Intermediate Care has a robust governance framework.

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MUNICIPAL YEAR 2011/2012 REPORT NO. **26**

MEETING TITLE AND DATE:

COUNCIL
- 6 July 2011

REPORT OF:

Overview & Scrutiny Committee

Agenda - Part: 1	Item: 10
Subject:	
ENFIELD'S SCRUTINY ANNUAL REPORT 2010/11	
WARDS: None Specific	
Cabinet Members consulted: N/A	

Contact officer and telephone number:

Mike Ahuja (Head of Corporate Scrutiny Services) Tel: 020-8379-5044

1. EXECUTIVE SUMMARY

- 1.1 The Council Constitution requires the Overview & Scrutiny Committee to prepare and present an Annual Report to Council detailing the work undertaken by the Council's scrutiny function over the last Municipal Year.
- 1.2 A copy of the Scrutiny Annual Report 2010/11 has been attached (as Appendix 1) for consideration and endorsement, prior to publication.

2. RECOMMENDATIONS

- 2.1 That the Council considers and endorses the Scrutiny Annual Report 2010/11 for publication;
- 2.2 That Council notes the areas identified as future challenges for Enfield's scrutiny function within the Annual Report.

3. BACKGROUND

- 3.1 The 2010/11 Annual Report will be the 12th produced by Enfield's Scrutiny function.
- 3.2 The Annual Report provides a summary and evaluation of key scrutiny activities over the year, with a focus on its key outcomes.
- 3.3 The report covers the work of each of the Council's seven Scrutiny Panels (prior to the change in scrutiny structure agreed by Council on 4th May 2011)

and the Overview & Scrutiny Committee, with each Panel providing a summary of the work they have undertaken focussed around their overall effectiveness and key outcomes. Its structure and content has been designed and approved by the Overview & Scrutiny Committee. The format of the report has been amended over recent years to highlight the key outcomes being achieved by scrutiny, as well as to make the publication as cost effective and user friendly as possible.

3.4 As well as outlining the varied work undertaken by individual Panels, the Annual Report also has a key role to play in raising awareness and the profile of the Council's scrutiny function not only within the Authority but also amongst its external partners/stakeholders and with the public.

3.5 The Annual Report also includes a specific section looking forward and identifying a number of key challenges to be addressed by the Council's scrutiny function over the coming year. Of particular interest will be the need to:

- implement the expanded remits and new Scrutiny Panel structure (agreed following Council on 4 May 2011) along with the proposal to integrate a single theme running through the scrutiny work programme each year;
- implement the scrutiny requirements contained within new legislation, in particular the Health and Social Care Bill and the Localism Bill as and when agreed by Parliament;
- continue to work with and scrutinise a wide range of local partners;
- to build on the success achieved to date in engaging with the public and other interested stakeholders in the work being undertaken by scrutiny;
- to continue the very effective collaborative (cross-party) working between scrutiny chairs & members.

3.6 The Annual Report has been presented in draft and, subject to endorsement by Council, will then be published in its final format. Once again this year access to the report will be via the scrutiny website.

4. REASONS FOR RECOMMENDATION

To comply with the requirements of the Council's Constitution.

5. ALTERNATIVE OPTIONS CONSIDERED

No other options have been considered, as the scrutiny function is required, under the Council's Constitution, to present an annual report to Council for adoption.

6. DIRECTOR OF FINANCE & CORPORATE RESOURCES COMMENTS

6.1 Finance Implications

All costs associated with the production and publication of the Scrutiny Annual Report will be contained within the current budget allocated to the Council's scrutiny function.

6.2 Legal Implications

Section 21 of the Local Government Act 2000 requires principal local authorities to have at least one overview and scrutiny committee.

Its functions are to:

- review or scrutinise decisions or actions taken by the cabinet or any non-executive part of the council;
- make reports or recommendations to the Council or the Cabinet on any issue to do with the Council's functions;
- make recommendations to a wide range of the Council's partners; and
- recommend that any decision be re-considered

The Council's Constitution requires the Overview & Scrutiny Committee to present an Annual Report to Council, which includes details of the reviews undertaken and the key outcomes along with any work planned for the coming year.

7. RISK MANAGEMENT IMPLICATIONS

No material risks have been identified.

8 IMPACT ON COUNCIL PRIORITIES

8.1 Fairness for All

The role of scrutiny in Enfield includes ensuring, as part of any review, that services are being provided on a fair and equitable basis for all members of our communities.

8.2 Growth & Sustainability

Growth and Sustainability are key areas of work specifically identified in the work programmes for the Place Shaping & Enterprise and Environment, Parks & Leisure Scrutiny Panels over 2010/11. As part of the approach towards scrutiny in Enfield all Panels are encouraged to consider issues relating to sustainability and the support that can be provided to secure further inward investment in the borough.

8.3 Strong Communities

The scrutiny process provides an opportunity for elected members of scrutiny panels, and members of the local community, to actively contribute towards reviewing the delivery, performance and development of public services provided to all residents of Enfield by the Council and its partners. Community engagement has been recognised as a particular strength of scrutiny in Enfield and it's intended to continue encouraging this approach over the coming year.

9. PERFORMANCE MANAGEMENT IMPLICATIONS

9.1 The key aims for the Council's scrutiny function include:

- to review & assess the delivery and performance of services provided by the Council (along with the Health Service and Safer Stronger Communities Board);
- to assist in the monitoring & development of Council policies and strategies;

9.2 The work programmes produced by each Panel are designed to reflect these aims and as such the work undertaken by the Council's scrutiny function has a significant role to play in the Council's performance management framework.

Background Papers:

None

FINAL DRAFT

SCRUTINY PANEL ANNUAL REPORT 2010/11

Contents

1. Foreword
 2. Introduction
 3. Looking Forward: Future Challenges
 4. Improving Local Services: Key Achievements for Scrutiny 2010-11
 5. Overview & Scrutiny Committee
 6. Adult Social Services Scrutiny Panel
 7. Children's Services Scrutiny Panel
 8. Crime & Safety Scrutiny Panel
 9. Environment, Parks & Leisure Scrutiny Panel
 10. Health Scrutiny Panel
 11. Housing Scrutiny Panel
 12. Place Shaping & Enterprise Scrutiny Panel
 13. The Public: Getting Involved
- Appendix A Scrutiny some key statistics
- Appendix B Engagement of the Community/ Stakeholders giving evidence in 2010/11

DRAFT

Foreword by Chairman of Overview & Scrutiny Committee

Welcome to Enfield's Scrutiny Annual Report for 2010/11.

This year we have introduced a slimmed down format for the Annual Report. The aim is to highlight the work undertaken by scrutiny in Enfield over the last year and - more importantly - the outcomes being achieved as a result.

As you will see we have continued to look at a wide range of services provided not only by the Council, but also by a range of partner agencies.

I would like to thank all councillors and officers who have contributed to the scrutiny function over the last year along with the wide range of participants from the local community and other stakeholder groups, without whom we would not have been able to carry out our work.

I hope you enjoy reading this report and look forward to your continued involvement with the scrutiny function over the next and future years.

Councillor Toby Simon
Chairman of the Overview & Scrutiny Committee

ENFIELD SCRUTINY

Serving the people What is Scrutiny?

The Local Government Act 2000 gave local authorities the power to scrutinise, in order to make local government and its decision-making process as open and transparent as possible, with greater public accountability. These powers have now been extended by the Local Government & Public Involvement in Health Act 2007 along with the Local Democracy Act 2009 to cover a wide range of partners.

Scrutiny Panels in Enfield have a key role to play in:

- providing a critical friend challenge to the executive policy makers and decision takers;
- providing a mechanism for the voice and concerns of the public and other local stakeholders to be heard;
- contributing towards the development of Policy & Strategy;
- driving improvement in public services;
- conducting robust evidence based reviews carried out by independent minded governors who lead and own the process.

Scrutiny in Enfield

In Enfield the support to scrutiny is provided through the Corporate Governance Division, which includes the specialist scrutiny support unit.

The Overview & Scrutiny Committee (OSC) manages the overall scrutiny function, with 6 Panels which from May 2011 will cover the following areas:

Children & Young People
Crime and Safety & Strong Communities
Health & Wellbeing
Housing, Growth & Regeneration
Older People & Vulnerable Adults
Sustainability & Environment

Two of the Panels are chaired by members of the Opposition Group on the Council.

The work undertaken by scrutiny is based on work programmes set at the start of each year. Each Panel operates with the councillors and other co-opted Members, aiming to gather as much evidence as they can before proposing improvements and changes for the Council, Health Authorities, local Community Safety Partnership or other partners to consider.

The Panels also seek to encourage public participation and the involvement of residents, customers, partner agencies and staff in the scrutiny process.

Looking Forward: Future Challenges

The new powers introduced from April 2009 have added to the role expected of the scrutiny function. We have new powers to scrutinise a wide range of local partners, accompanied by the introduction of a duty for these public sector partners to respond.

2009/10 saw introduction of the Councillor Call for Action (CCfA). This gives ward councillors the ability to raise local issues of concern formally through scrutiny. Scrutiny's role in the CCfA process is a "means of last resort", with issues only being raised through scrutiny once all other resolution avenues have been exhausted. The process for dealing with CCfAs has been designed to focus on outcomes and resolutions for councillors and the local community rather than on processes. It sits alongside existing mechanisms for councillors to resolve issues, whilst still meeting the statutory duty placed on scrutiny to consider issues raised and respond in a timely manner.

The Council is also required, as a result of the Local Democracy, Economic Development & Construction Act 2009, to appoint a Statutory Officer for Scrutiny (the Head of Corporate Scrutiny Services) and to introduce a Statutory Petition scheme, which includes an online petition scheme (introduced in December 2010). This allows petitioners to formally refer the matter to Full Council or scrutiny dependent on numbers on the petition and/or satisfaction with response. This petition scheme covers local service providers not just council services.

A number of key challenges as well as opportunities for improvement have been identified for the following and future years:

- Introduction of the revised remits of Scrutiny Panels (agreed following Council on 4 May 2011) along with the proposal to integrate a single theme running through the scrutiny work programme each year;
- Implementation of new legislation in particular the Health and Social Care Bill and the Localism Bill as and when agreed by Parliament
- Continuing to work with and scrutinise a wide range of local partners;
- To continue working to set realistic, focussed and well-balanced work programmes with fewer items allowing more detailed review and capacity for any issues raised under CCfA and call-in;
- To increase engagement of the public and other interested stakeholders in the work being undertaken by scrutiny;
- To continue the very effective collaborative (cross-party) working between Scrutiny Chairs & members;
- To continue focussing on member development based on the scrutiny member development programme;
- To continue working to raise the national and regional profile of Enfield's scrutiny function as an example of good practice;

Improving local services - Key Achievements for Scrutiny in 2010/11

Following a Councillor Call for Action, which raised difficulties with lack of space at a GP premises in Enfield Lock, a new purpose built centre will be constructed on council-owned land, replacing the existing facility currently operating from a terraced house.

Housing Scrutiny Panel members undertook site visits of Council Housing estates to view Social Housing, Estate Renewal and Regeneration developments. Members also visited Christian Action property portfolio for independent living, housing for rent, supported and retirement housing, leaseholder, single homeless and temporary social housing, to consider the developments made.

In order to reduce paper consumption the Environment Scrutiny Panel submitted a report to the Governance Review Group, advocating a system whereby Members must opt-in to receive hard copies of documents, rather than opt-out. In addition, the report recommended double sided copying being set as a default on all copiers. Both recommendations were agreed and have been implemented.

The Crime and Safety Scrutiny Panel organised events for those with Learning Disabilities, Physical Disabilities including Sensory Impairment and Older People and their carers to ascertain their concerns on crime and safety in the Borough.

An Adult Social Services Panel Working Group has been reviewing Personalisation of Care and the many work streams involved, such as information advice and guidance, resource allocation, direct payments and workforce planning. The Working Group has valued the contributions at each meeting from five voluntary sector co-optees, representing vulnerable groups within Enfield.

The Children's Services Scrutiny Panel has been reviewing Under 18 Conceptions. This group has developed a programme of information and training to Governors in recognition of the importance of the role of Schools and Governors in enabling access to education for teenage mothers, and having a greater understanding of the role of sexual health services to young people.

Overview and Scrutiny Committee

Committee Members:

Cllr Toby Simon (Chairman)
Cllr Kate Anolue (Vice - Chairman)
Cllr Ingrid Cranfield
Cllr Martin Prescott
Cllr Michael Rye OBE
Cllr George Savva MBE
Cllr Alan Sitkin

Education Statutory Co-optees:

Alicia Meniru & 1 vacancy (Parent Governor)
Simon Goulden (other faiths/denomination)
Vacancy (Roman Catholic rep)
Vacancy (CofE rep)

Overview and Scrutiny Committee has responsibility for the leadership, management and co-ordination of the Council's scrutiny function. The Committee approves an annual scrutiny work programme, so as to ensure that each Panel's time is effectively and efficiently utilised and also manage involvement of scrutiny in the Council's annual budget consultation process.

The Committee is also responsible for dealing with the call-in procedure. This allows Members of the Council to require that the implementation of decisions taken by Cabinet, individual Cabinet Members or Directors be suspended to enable further review.

During 2010/11 the Committee has dealt with ten call-ins (the largest number ever in a municipal year). Whilst all of these call-in's have resulted in the original decisions being confirmed, this has been subject to conditions in some cases which the Committee continues to monitor. This process included, at the start of the year, a reference being made to the Council's Corporate Management Board (CMB), seeking assurances about the provision of information to members and in relation to the procedure set out within the Council's Constitution concerning the need to ensure that any decision called-in for review remained suspended from implementation, pending consideration of that issue. As a result these assurances were provided by CMB.

The Committee also has responsibility for initial consideration of any Councillor Calls for Action (CCfA) referred to scrutiny. CCfA provides members with an opportunity to formally raise issues of local concern with scrutiny where other methods of resolution have been exhausted. Whilst no issues have been referred onto the Committee for consideration this year, this reflects the successful role played by Corporate Scrutiny as "gatekeeper" in seeking to resolve issues, without the need for referral onto scrutiny. The success achieved under Enfield's CCfA continues to be recognised nationally, particularly in terms of the support to members in their representational roles.

ENFIELD SCRUTINY

Serving the people

In addition the Committee now has responsibility, under the Council's new petitions scheme, for dealing with any appeals on the steps the Council has taken in response to the submission of a petition. No appeals have been received this year, for consideration by the Committee.

The Committee also convened as the Budget Scrutiny Commission in January to review the outcome of the budget consultation. Detailed analysis of the substantial savings proposed focussed on the robustness of the estimates and their consistency; and on the risks they posed in implementation.

The general work programme of the Committee has included monitoring performance of the Council's Revenues & Benefits Service, including the progress being made against their Service Inspection Action Plan. The Committee has also kept a "watching brief" on the outcome of the Council's review into the use of consultants, interim and agency staff, linked to its wider interest in development of the Council's budget and consultation process. Regular updates also continue to be provided monitoring use of the Council's urgency procedures.

A particular area of interest for the Committee this year has been in monitoring the progress being made with implementation of the various recommendations agreed as a result of the Young People's Life Opportunities Scrutiny Commission. The Committee has not only reviewed the progress being made, but has also looked to actively assist in unblocking areas where limited progress had been identified and will continue to keep track of the progress being made in delivering the Action Plan.

Another significant area of review over the last year has involved consideration of activities designed to reduce inequalities and create more stable communities across the borough. The Committee received a briefing paper providing details on population and migration trends along with the key indicators of inequalities and how they currently applied across the borough, which was referred onto all scrutiny panels for consideration. As a result of the feedback received, the Committee will be considering the setting up of a more detailed review, as part of its work programme planning process for 2011/12.

As part of its management and co-ordination role the Committee has undertaken an annual evaluation of the scrutiny function as well as monitoring the progress being made with the implementation of recommendations from scrutiny reviews, which are being tracked through a monitoring system.

2011/12 will see the introduction of revised remits and support arrangements for the Council's scrutiny panels, which the Committee will monitor and coordinate in relation to ongoing management of the scrutiny function.

2011/12 Panel Contact Details

Chairman: Councillor Toby Simon

Vice Chairman: Councillor Alan Sitkin

Scrutiny & Outreach Officer: Mike Ahuja & Koulla Panaretou

Full details of the panels full work programme and completed reviews are available on the website www.enfield.gov.uk/Scrutiny

Adult Social Services Scrutiny Panel

Panel Members:

Cllr George Savva MBE (Chairman)
Cllr Chris Joannides (Vice Chairman)
Cllr Caitriona Bearryman
Cllr Chris Cole
Cllr Patricia Ekechi
Cllr Elaine Hayward
Cllr Eric Jukes
Cllr Geoff Robinson
Cllr Glynis Vince

Co-opted Member:

Irene Richards (Over 50's Forum)

The remit of the panel is to consider adult social care provided by the Council and partners (such as the NHS), implementation of national policy and local issues which might affect service users.

In July 2010 the Panel co-opted a non-voting member from the Over 50's Forum for the municipal year.

A briefing on the award and early implementation of the new Home Care Contracts was received at the first meeting. It was felt important to receive an update at each of the following meetings to monitor the transition.

In October the panel undertook safeguarding training and also received a safeguarding update following the Annual Review of the Safeguarding Adults Board 2009-10.

The panel were asked to comment on the LBE and NHS Draft Dementia Strategy and the Draft Joint Intermediate Care and Re-ablement Strategy due to go out to public consultation. The panel agreed to keep a watching brief on commissioning intentions and implementation of these strategies.

Members attended a Health Scrutiny Panel meeting to consider the Barnet Enfield and Haringey Joint Commissioning Strategy for Adult Mental Health Services. The panel will maintain an interest in the implementation of this strategy.

Budget consultation proposals for 2011-12 were presented to the panel in December, prior to the January Scrutiny Budget Commission. Members raised concerns about the impact of the budget reductions on elderly and vulnerable people.

Members visited the Barnet, Enfield and Haringey Mental Health Trust's Mental Health Unit at Chase Farm Hospital in September. This was an informative visit to the inpatient wards, day hospital and older people's services. The Chairman also visited

the Forensic Services at the Chase Farm site with members of the Health Scrutiny Panel.

Members visited the newly opened Carers Centre in October and met Trust Board members, staff and Carers in the refurbished premises. Members who had attended the opening of the refurbished Formont Centre congratulated the staff on the excellent facilities.

Following an update, in December, on the new dual registered care home for people with dementia, the panel established a working group look at the planning, tender, consultation and implementation of the project.

An informative presentation by the Learning Disabilities Service and the Joint Service for Disabled Children was received where the arrangements for young people with disabilities transferring from children's to adult services were outlined. All staff involved were commended on their work.

In February 2011 the panel received for comment a presentation on the Joint LBE and NHS Enfield Voluntary Sector Review and Draft Commissioning Strategy.

The Personalisation of Care Working Group was re-established at the beginning of the year. In addition to reviewing the progress of the many strands involved in the transformation of care agenda, such as information advice and guidance, resource allocation, direct payments and workforce planning, the working group also continued to review the home meals service.

Regular monitoring items included the Care Quality Commission's (CQC) annual inspection, recruitment and retention of qualified social workers and social services income collection and debt write-offs. The CQC annual performance assessment of Enfield's Health and Adult Social Care department for 2009-10 resulted in an overall assessment of grade 3 (performing well) and included an excellent score in 2 outcomes. The Panel thanked all staff involved in achieving this standard for the second year running.

2011/12 Older People & Vulnerable Adults Panel Contact Details

Chairman: Councillor George Savva MBE

Vice Chairman: Councillor Chris Joannides

Scrutiny & Outreach Officers: Linda Leith & Koulla Panaretou

Full details of the panels full work programmes and completed reviews are available on the website www.enfield.gov.uk/Scrutiny

Children's Services Scrutiny Panel

Panel Members:

Councillor Ingrid Cranfield (Chairman)
Councillor Jon Kaye (Vice-Chairman)
Councillor Kate Anolue
Councillor Chris Deacon
Councillor Marcus East
Councillor Nneka Keazor replaced Alev
Cazimoglu (December 2010)
Councillor Simon Maynard
Councillor Eleftherios Savva
Councillor Rohini Simbodyal

Statutory Co-optees: Alicia Meniru (Parent Governor Representative), Vacancy (Church of England Diocese), Vacancy (Catholic Diocese) Simon Goulden (representing other faiths /denominations)

Non Voting Co-optees: Vacancy (Primary Headteachers' Conference), Vacancy (Secondary Headteachers' Conference), David Byrne (Enfield Colleges Principals Group),

The Children's Services Scrutiny Panel carries out scrutiny in relation to education, schools, early years, youth and social care services for children and young people.

This year the panel set up three working groups: Pupil Places, Under 18 Conceptions, and Youth Issues: all carrying on work begun last year.

Enfield has a growing child population and a severe shortage of pupil places. The Pupil Places Working Group, in partnership with officers in the Schools and Children's Services Department, examined the projections for future numbers and looked at new ways to provide more space. Suggestions included, as well as expanding schools and using IT rooms for bulge classes, creating small half sized classes in temporary buildings under the supervision of successful schools – the village school concept. The working group also considered the proposals for Merryhills School. Recommendations were then made to Cabinet.

Under Eighteen Conceptions in Enfield are at a higher level than other London boroughs. At their two meetings this year the working group received information on the range of services available to tackle the issue. They looked at ward by ward data, sexual health education in schools, the Teenage Pregnancy Young Persons Advisory Group, links with educational underachievement, and the work of the Parent Engagement Panel. The group is supporting the funding submission to the Education and Children's Services Department for training provision. A 13 week training programme can transform children's lives by giving struggling parents key parenting skills.

ENFIELD SCRUTINY

Serving the people

A Youth Issues Group was set up with the aim of maximising the amount of funding available to the Council and its partners in the voluntary and community children's and young people's organisations and enabling young people to participate in decision making and the wider thinking of the Council. The group has looked at the funding available for next year in the light of budget cuts to many government grants and the council's own budget. They will be considering current and future arrangements for young people's participation and involvement.

In the full meetings, the panel examined other topical issues, including academies and free schools and considered the new strategies for addressing the high levels of infant mortality, child poverty, special needs and speech and language therapy.

Budget reductions were a major concern. A detailed analysis of the spending cuts to children's services was requested including a detailed breakdown of all children's services grants, what they were used for and how the services could be maintained in spite of reductions in funding. The panel were able to feed in their views on this, before final decisions were signed off by the Cabinet Member for Education and Children's Services.

Brief reports were presented on the provision for gifted and talented children and English as an Additional Language teaching.

Over the year panel members were also kept informed about progress in addressing the recommendations from previous panel reviews into pupil mobility, health visitors and early years. Most of the pupil mobility recommendations had now been fulfilled although pupil mobility was still an issue. It was felt that it could be time to take a fresh look at it, particularly in light of the Government changes to housing benefit which could result in many more families moving into Enfield from more expensive parts of London. NHS Enfield provided feedback on the pilot scheme for universal health visitor checks for two year olds. This has been a success and will be rolled out across the borough. The panel also heard how the new proposals for the Green Towers Nursery in Edmonton were progressing.

Finally regular updates were received on the work of the Children's Trust Board as well as monitoring reports on adoption, fostering, children's social care complaints, recruitment and retention of social workers, youth services and the Local Safeguarding Children's Board Business Plan.

2011/12 Children & Young People Panel Contact Details

Chairman: Councillor Rohini Simbodyal

Vice Chairman: Councillor Jon Kaye

Scrutiny & Outreach Officers: Claire Johnson & Stacey Gilmour

Full details of the panels full work programmes and completed reviews are available on the website www.enfield.gov.uk/Scrutiny

Crime & Safety Scrutiny Panel

Panel Members:

Councillor Martin Prescott (Chairman)
Councillor Yusef Cicek (Vice-Chairman)
Councillor Kate Anolue
Councillor Yasemin Brett
Councillor Jonas Hall
Councillor Nneka Keazor
Councillor Paul McCannah
Councillor Ozzie Uzoanya
Councillor Glynis Vince

Non-Voting Co-optee: Mr Adrian Bishop-Laggett
(Enfield Community Police Partnership –
Management Committee)

The Crime and Safety Scrutiny Panel covers all aspects of crime and safety issues including fear of crime, anti social behaviour, drug and alcohol misuse and emergency planning. This year the Panel has continued to work in partnership with the Metropolitan Police and a range of other stakeholders on the Safer Stronger Communities Board (Enfield's local Community Safety Partnership).

In its third year of operation, the panel has had further success in carrying out a specific area review, focussed around Edmonton Green. The panel looked at how issues relating to crime, anti-social behaviour together with the appearance and safety of the area, as a whole, were being addressed. This has resulted in environmental and general maintenance improvements, including street lighting and foliage.

A highlight again this year, has been the community engagement work undertaken by the Panel to support the Safer Stronger Communities Board with consultation around its Partnership Plan and priorities. This has involved specific consultation events being arranged for hard to reach sections of the community including carers, young people and those with physical and mental disabilities as well as parents. The involvement of the Panel in arranging these sessions has been formally recognised by the SSCB and as part of a recent SSCB peer challenge. The priorities identified in the SSCB Partnership Plan for 2011/12 will be used to inform the panel's work, next year.

Other specific reviews undertaken by the Panel include:

- (a) Safer Travel to and from School: This followed on from a 2009/10 review around safer transport interchanges and was designed to link in with a project already being undertaken through the Executive.

Work to date has included a meeting with the pupils and teachers on the School Council at Broomfield School in order to highlight issues of concern. A

number of issues were picked up as a result of this meeting, which are currently being progressed.

- (b) Gangs, young people and knife enabled crime: The Panel set up a small Working Group to consider how issues related to gangs, young people and knife enabled crime are being tackled within the borough. As part of the review members have looked at various initiatives already in place across the borough and within other parts of the country to address these issues. Arrangements have been made for members of the Working Group to meet with the Parent Engagement Panel in May 2011, with the outcomes to be carried forward as part of next years Panel work programme.

The activity being co-ordinated through Enfield's Public Safety Centre within the borough to develop and monitor the performance of CCTV in tackling crime, anti-social behaviour and in dealing with other enforcement activities has also been reviewed by the Panel. This included a member visit to the monitoring centre, which result in the Panel observing the wide range of locations and CCTV systems currently being monitored through the Centre. The Panel was keen to support the planned development of these initiatives, having recognised the success being achieved, in terms of number of incidents assisted with and arrests contributed towards. In looking to keep these developments under review, the Panel has also been made aware of the role of an Independent Advisory Group set up to monitor the operation and activity undertaken through the Centre.

The Panel has also kept a watching brief on the development of arrangements to tackle domestic violence across the borough and was pleased to hear that Enfield had become the first London Borough to receive White Ribbon Authority status. The Panel were also keen to support the "FonemorSafety" scheme, and as a result has recommended to the Cabinet member for Environment, Street Scene and Parks that a mobile phone recycling point for the scheme is set up at the Civic Centre. The Panel will continue to receive updates on the progress being made in this area, as part of its ongoing work programme.

Other issues considered over the year have included the future arrangements for funding and operation of road traffic safety cameras across the borough. The Panel has also looked at the changes being introduced to the funding arrangements for community safety initiatives, involving the creation of a community safety fund. The Panel are keen to keep this issue under review, given concerns raised about the potential impact these new arrangements may have on the future allocation of funding for community safety initiatives.

A new role for the Panel introduced during this year has involved the monitoring of progress being made against key priorities and targets within the SSCB performance framework. Two monitoring reports have been provided over the year, from which the Panel has begun to outline key trends it wishes to keep under review.

The Panel is also aware that as a result of the deletion of targets within the Local Area Agreements and national indicator set, that SSCB will now have much greater

flexibility to set its own performance framework. It is felt that this will allow a more meaningful and realistic local framework to be set up, with the Panel keen to play an active role in this process and any ongoing monitoring arrangements.

The Panel has looked to maintain its strong links with the SSCB, as its role has developed over the last year, and provides regular updates on its scrutiny activity for the Board. Looking forward the Panel remain committed to retaining and building on these links over the coming year.

2011/12 Crime & Safety and Strong Communities Panel Contact Details

Chairman: Councillor Michael Rye OBE

Vice Chairman: Councillor Ingrid Cranfield

Scrutiny & Outreach Officers: Susan Payne & Kasey Knight

Full details of the panels full work programmes and completed reviews are available on the website www.enfield.gov.uk/Scrutiny

Environment, Parks and Leisure Scrutiny Panel

Panel Members:

Councillor Alan Sitkin (Chairman)
Councillor Ann Zinkin (Vice Chairman)
Councillor Yasemin Brett
Councillor Ahmet Hasan
Councillor Robert Hayward
Councillor Derek Levy
Councillor Paul McCannah
Councillor Ozzie Uzoanya
Councillor Lionel Zetter

This year the panel has scrutinised mainly environmental policy alongside fields such as parks/open spaces, leisure and recreation.

The 2010-2011 work programme was divided into three sections. The first emphasized sustainability concerns, focusing specifically on LBE's climate change action plan, air quality monitoring processes and carbon emission behaviour. Clean Technology related to work on air quality monitoring. The latter chapter featured a visit to the Building Research Establishment (BRE) facilities and a subsequent presentation of retro-fitting energy conservation schemes affecting LBE buildings as well as the borough's housing stock. The panel decided to support the integration of BRE principles into Enfield planning processes and to propose to cabinet that a pilot scheme be launched in collaboration with this partner.

Note additionally that a visit to Suffolk County Council was arranged under this section's remit to analyse the use of wood-chips as an alternative fuel source. This study is a prelude to the energy micro-generation work programme in which the panel is expected to engage in 2011-2012 and beyond.

The second section, called "Road and Travel", delved into issues such as winter maintenance, 20 mph zones, and contractor performance. The year concluded with a presentation of DIY Streets, following on from an earlier visit to Sustrans. The principle of expanded bicycle use across Enfield was one of the outcomes affirmed as a result of this section's work.

The final section attended to a variety of pressing issues, including briefings on flood management, cemeteries, allotments and street lighting (with support being given to the Cabinet proposal that LBE reduce energy costs and carbon emissions by investing in dimming infrastructure). In a similar vein, consideration was given to the Council's total paper consumption, culminating in a reference being submitted to the Governance Review Group advocating a system whereby members and officers must opt-in to receive hard copies rather than opt-out; double sided copying being set as a default on all photocopiers, etc. Lastly, the Dugdale Centre was the subject of a presentation, with the decision being taken to monitor the effectiveness of this facility's use.

The total work programme was underpinned by a series of values and principles fitting, with the Administration's sustainability and fairness agendas. The former focus materialised, for instance, in the panel's ongoing support for policies whose net effect is to reduce Enfield's environmental impact. The latter was embodied in panel members' attention to Enfield's east-west balance, with members having organised, for instance, a trip to view Pymmes Park, Ponders End Recreation Ground and Albany Park so as to note the range of facilities and standard of maintenance marking each of these locations.

Lastly, as part of the budget consultation process, members and public were asked to provide comments on the proposals for Environmental Services. The comments received were reported to the Annual Budget Commission.

Looking forward, the major waste minimisation campaign announced during 2010/11's final session heralds one of the primary working groups in 2011/12 and beyond. The panel is already moving to organise a cross-borough scrutiny event in conjunction with neighbouring North London boroughs with a view towards inviting local and national retailers to discuss reductions in packaging. This and other themes to be determined will drive the environmental scrutiny panel's agenda in the year(s) to come.

2011/12 Sustainability & Environment Panel Contact Details:

Chairman: Councillor Alan Sitkin

Vice Chairman: Councillor Joanne Laban

Scrutiny & Outreach Officers: Andy Ellis & Elaine Huckell

Full details of the panel's work programme and completed reviews are available on the website www.enfield.gov.uk/Scrutiny

Health Scrutiny Panel

Panel Members:

Cllr Mike Rye OBE (Chairman)
Cllr Christine Hamilton (Vice Chairman)
Cllr Catriona Bearryman
Cllr Alev Cazimoglu
Cllr Christiana During
Cllr Patricia Ekechi
Cllr Denise Headley
Cllr Anne Marie Pearce
Cllr Tom Waterhouse

The Panel covers all NHS health services that are provided for the local population and this year with many new Members joining the Panel it was appropriate to undertaking a series of site visits to see services in action.

The Health Panel continues to review the provision of stroke services. With experience of working on the pan-London JHOSC on Hyper-stroke and Major Trauma Centres, a working group was established to look at the level of care to be found in Enfield. Members met with clinicians at North Middlesex Hospital and Chase Farm Hospital and a further visit is arranged to view the hyper-stroke unit at University College London Hospital. Scrutiny was invited to comment upon the draft strategy for The New Model of Care for Stroke Services. In addition, Members were told of the improvements to rehabilitation provision in the borough, following the report of the Care Quality Commission.

A number of reviews have been instigated this year. A working group has been established to consider GP provision in the borough, similarly, a review of substantial variation protocols with the NHS was implemented. Family planning for young people is a review in the very early stages. Each of these important areas will form part of the work-plan for the new municipal year.

The transition plan for Mental Health Services was considered by the Panel this year. Members welcomed the opportunity for to see the care and support given at both the Mental Health Unit and the Forensic Unit. In addition, it was noted that the Mental Health Team were successful in their bid to manage Enfield Community Services.

The re-development of North Middlesex Hospital has been on-going for some time and a tour of the new facility was arranged for the Panel. The re-vamped Accident and Emergency Dept and X-Ray facilities were only two of the many areas that impressed Members.

The White Paper on Health (now the Social Care Bill) was considered in detail and a special meeting of the Panel was held in September to facilitate comment from both Members and the public.

The Barnet, Enfield and Haringey Clinical Strategy was a standing agenda item at each Panel meeting. Various presentations were made, allowing the Panel to comment. Scrutiny was also very involved in the work relating to the referral to the Secretary of State.

Another standing item was the financial position of NHS Enfield. This was particularly relevant this year, with the transition from borough based Primary Care Trusts to the North Central London Sector. At the beginning of the year, both Hospital Trusts presented their savings plans to the Panel.

Within the remit of the Councillor Call for Action process, the future of the GP Surgery in Ordnance Road was discussed on a regular basis. Finally, after protracted debate with NHS Enfield, an alternative site for a health care centre was agreed. Work is to commence on the site of a derelict public house in Ordnance Road. The Health Scrutiny Panel will monitor progress with great interest.

The panel has also received reports and commented on:

- The role of the Care Quality Commission
- Bush Hill Park Medical Practice -closure
- Parkinson's Disease Nurse Specialist Service

2011/12 Health & Wellbeing Panel Contact Details:

Chairman: Councillor Alev Cazimoglu

Vice-Chairman: Councillor Ann Marie Pearce

Scrutiny & Outreach Officers: Sue Cripps, Linda Leith & Kasey Knight

Full details of the panel's work programme and completed reviews are available on the website www.enfield.gov.uk/Scrutiny

Housing Scrutiny Panel

Panel Members:

Cllr Kate Anolue (Chairman)
Cllr Edward Smith (Vice Chairman)
Cllr Ali Bakir
Cllr Christopher Cole
Cllr Ertan Hurer
Cllr Dino Lemonides
Cllr Chris Murphy
Cllr Daniel Pearce
Cllr Michael Rye OBE

Co-optees

Nigel Homer (FECA)
Sarah Thompson (Christian Action Housing)

The Panel, Chaired by Cllr Kate Anolue, is responsible for the Scrutiny of Housing Strategy, Operations, Technical, Property Services, Enfield Homes, local people's homes and environment affecting housing in the borough.

A joint bid between Enfield Homes and Enfield Council of £68.5 Million for Decent Homes funding have been successful in receiving an allocation of £58.5 Million over 4 years. £32 Million will be 'front loaded' committed expenditure for the first two years.

The panel received a progress report with Enfield's current Allocations Scheme and recommending principles for a revised Allocations Scheme for Enfield.

Received Community Housing Services (Housing Needs Services) End of Year Performance Report April 2009 to March 2010. There had been fewer households in Temporary Accommodation, Homeless Preventions had increased by 45% and there was a decline in tenants with arrears of £5000 or more.

Considered proposals for Housing Revenue Account Self Financing, to reform funding system. The offer to Enfield is to take on additional debt of £53M. The financing cost for new borrowings under this proposal will be met from future HRA income, and the Council will cease paying 'housing subsidy' to Central Government. It is expected that the Council would keep future income from rents and decisions on how resources are spent would be made locally.

Enfield Homes provided an update of the Management and reporting of Health and Safety review of systems and practices, particularly Auckland Close and Dendridge Close to remove damaged asbestos from properties and fire risk assessment of housing stock following tragic fire in Southwark.

There was a positive performance of the Decent Homes programme for 2010/2011, contracts have delivered measurable value for money, potential savings and encouraging response to Customer satisfaction.

Panel members received a briefing of Housing Estate Renewal and visited Highmead Upper Edmonton, Ladderswood New Southgate, Coverack Close Southgate and North Circular Road Notting Hill Housing trust developments housing estates to view development plans for Estate Renewal and the Regeneration Place Shaping Programme and had been impressed by the excellent approach to refurbish these areas.

Received a report outlining deepening deprivation that would be influenced by changes to benefit system that will have an impact on people who claim Income Support, Employment Support Allowance, Job Seekers Allowance, Housing Benefit, Local Housing Allowance, These changes will likely result in people moving to cheaper property in outer London, deepening deprivation, have an affect on people with disabilities, those with large families and those experiencing difficulty obtaining employment.

The panel received a report on significant developments and improvements in Customer Service, Customer Relationship Management, Communal Services, Concierge, Tenancy & Estate Management Services and Environmental issues.

Panel members undertook a site visit of Council Housing estates to view Social Housing, Sheltered Housing, Estate Renewal and Regeneration developments. Also members visited of Christian Action property portfolio from independent living, Housing for rent, supported and retirement housing, leaseholder, single homeless and temporary Social Housing, to consider the developments made.

Received a briefing paper describing the Comprehensive Spending Review Government announcements and the impact on Housing services, housing rents set at 80% of the market rent and £2billion fund for decent homes.

Received an update on 'Making Enfield A Place to Call Home' event to develop the aims for a new 15 year Housing Strategy for Enfield, with involvement of Enfield's Housing Strategic Partnership Thematic Action Group (TAG).

A report was presented to the panel detailing how performance had improved for repairs, maintenance, voids, Contractors and areas where remedial actions have been taken to address poor performance.

The panel received a report detailing initiatives being undertaken to help tenants, improve estates, develop community partnerships and financial inclusion, at Lychet Way, Probation service, Shires Community Garden, Tulip and Enfield Connect, Christian Action and Enfield Homes.

Report from Enfield Homes Income Collection in partnership with Enfield Council Revenues and Benefit teams consider a policy of managing debt in occupation, an approval of early intervention and enforcement is only used as a final resort.

2011/12 Housing, Growth & Regeneration Panel Contact Details:

Chairman: Councillor Edward Smith

Vice Chairman: Councillor Ozzie Uzonaya

Scrutiny & Outreach Officers: Andy Ellis & Ann Redondo

Full details of the panel's work programme and completed reviews are available on the website www.enfield.gov.uk/Scrutiny

Place Shaping and Enterprise Scrutiny Panel

Panel Membership:

Councillor Toby Simon (Chairman)
Councillor Henry Lamprecht (Vice Chairman)
Councillor Alan Barker
Councillor Yusuf Cicek
Councillor Joanne Laban
Councillor Michael Lavender
Councillor Derek Levy
Councillor Rohini Simbodyal
Councillor Ozzie Uzoanya

The Place Shaping and Enterprise Scrutiny Panel covers all issues relating to regeneration, enterprise and employment.

Worklessness is a growing concern in the borough: some parts of Edmonton suffer from 50% unemployment. This led the panel to set up a working group "Getting People into Work". The group will have met five times and gathered information on the effectiveness and co-ordination of programmes run by statutory agencies, the private sector, voluntary bodies, employers and individuals to help people into work. Final recommendations will include measures to improve the employability of young people and the long term unemployed.

At the full panel meetings the panel looked at what the council was doing to stimulate inward investment, receiving reports on the property portfolio considering how it could be used more effectively to encourage work creation, the changes to section 106 planning regulations and the new community infrastructure levy. On infrastructure, discussions took place on improving transport connections across the borough including proposals for running more trains along the Lee Valley corridor.

In January, a new council department was created bringing together regeneration, leisure and culture. Councillor Goddard, Cabinet Member for Regeneration and Improving Localities and Neil Rousell, the new director, set out their plans for the future, encouraging increasing investment, bringing jobs and development in a way that will create sustainable communities.

Funding uncertainty was a major issue this year; the panel made comments on the council's 2011/12 budget proposals and wrote to the Mayor of London, Boris Johnson, expressing concern about how he intended to implement the European Social Fund (ESF) and European Regional Development Fund (ERDF) programmes in London following the decision to rationalise the operations of the Local Development Agency. A further report on external funding sources was discussed at the March meeting.

Regular updates were also received on the activities taking place in the key place shaping areas: Enfield Town, New Southgate, Central Leaside, Ponders End and Edmonton.

2011/12 Housing, Growth & Regeneration Panel Contact Details:

Chairman: Councillor Edward Smith

Vice Chairman: Councillor Ozzie Uzonaya

Scrutiny & Outreach Officers: Andy Ellis & Ann Redondo

Full details of the panel's work programme and completed reviews are available on the website www.enfield.gov.uk/Scrutiny

The Public: Getting Involved

Scrutiny needs the support and involvement of local people, service partners and community groups to ensure it continues to function effectively and welcomes contributions in any of the following ways:

- Suggesting suitable topics for a future Scrutiny investigation; or
- Getting involved in reviews on particular subjects under Scrutiny
- Visit www.enfield.gov.uk/Scrutiny

It should be noted however that Scrutiny's role is not to deal with individual queries, concerns or complaints. Individual service issues or complaints need to be referred onto the relevant Department, ward councillors, dealt with through the Council's complaints or petitions procedures or raised at Area Forums or as Councillor Call for Actions.

We would welcome your views and comments on scrutiny and on the content of this report. If you would like to know more about the scrutiny function please refer to the contact information provided.

Contact:

Mike Ahuja: Head of Scrutiny & Outreach

Tel no : 020 8379 5044

Mike.Ahuja@enfield.gov.uk

Alternatively you can contact us via the Scrutiny page on the Council's website:

www.enfield.gov.uk/Scrutiny

Or

Email: scrutiny@enfield.gov.uk

Individual contact are also listed on the individual Scrutiny Panel pages.

Appendix A: Scrutiny- Some Key Statistics

In 2010/11 Scrutiny has:

- Held over 110 meetings, including Public and working group meetings
- Over 40 different councillors serve on the 7 Scrutiny Panels
- Dealt with 10 Call-In's compared to 8 during 2009/10.
- Received 7 requests for new Councillor Calls for Action and formally heard 1 at the Health Scrutiny Panel
- Examined the budget proposals for each Council Group and submitted comments to Cabinet
- Visited various community facilities and front line services including Community Link, Carers Centre, Jobsnet, Epping Burial Park, Forensic Unit at Barnet, Enfield and Haringey Mental Health Trust, Formont Centre, Park Avenue Disabilities Resource Centre, and North Middlesex University Hospital Stroke Unit.

ENFIELD SCRUTINY

Serving the people

Appendix B: Engagement of Community/Stakeholders Giving Evidence in 2010/11

Every care has been taken to ensure that all organisations that were involved with scrutiny have been listed. We apologise if anyone has been omitted your contributions are still very much appreciated.

- Age Concern
- Allotment site secretaries
- Alzheimers Society
- Avenue Residents Association
- Barnet & Chase Farm Hospital Patients & Public Involvement Forum
- Barnet & Chase Farm Hospital Trust
- Barnet Enfield Haringey Maternity Committee
- Barnet, Enfield & Haringey Mental Health Trust
- Bowes Primary School
- Brimsdown Infants School
- Broxbourne Councillors
- Carers and Parents of Enfield
- Carey Hall Nursery
- Carterhatch Infant & Junior School
- Centre for Public Scrutiny
- Chace Secondary school
- Chesterfield Primary School
- Christian Action Housing
- CIDA
- Circle Anglia HA
- Civic Society Forum
- Craig Park Youth Club
- Crossroads
- Croyland Pre-School
- Dazu
- Ebony Peoples Association
- Edmonton Eagles Boxing Club
- Enfield Asian Carers Consortium
- Enfield Asian Welfare Association
- Enfield Business & Retail Association
- Enfield Children & Young Peoples Service
- Enfield College
- Enfield Community Empowerment Network
- Enfield Disability Action
- Enfield Homes
- Enfield Link
- Enfield Mental Health Users
- Enfield Primary Care Trust Patient & Public Involvement Forum
- Enfield Primary Care Trust
- Enfield Racial Equalities council
- Enfield Rotary Club
- Enfield Saheli
- Enfield Voluntary Action
- Faber Maunsell Consultants
- Faith Forum
- Fairtrade Steering Group
- Federation of Enfield Community Associations
- Federation of Enfield Residents' Allied Associations
- Fleecefield School
- Friends of the Parks Groups
- Hanlon Centre
- Hazelbury Infant school
- Hertsmere Councillors
- Highfield Primary School
- Highlands Village Nursery
- JMP Consulting
- Keys Meadow Primary School
- Kongolese Childrens Association
- Landlords Association
- London Ambulance Services Patient & Public Involvement Forum
- Learning & Skills Council
- London Borough of Haringey
- London & Quadrant HA
- Metropolitan Housing Association
- Metropolitan Police Authority
- Mind in Enfield
- NHS Enfield
- Network Rail
- North Middlesex University Hospital Patient & Public Involvement Forum
- North Middlesex University Hospital Trust
- Oak Tree Care Services
- One-to-One
- Over 50's Forum
- Parent Engagement Panel
- Park avenue Pre-School
- Parkinson's Disease Society
- Reservoir Residents Association
- Royal College of Nursing
- St Thomas Nursery
- Starksfield Primary School
- Stroke Action
- Total Healthcare Groups
- Tottenham Infants School
- Transport for London
- Unison
- United Nations Association
- Victim Support
- Voluntary Sector Health & Social Care Group
- Youth Assembly
- Youth Engagement Panel

London Borough of Enfield

Standards Committee

Annual Report 2010/11

1. INTRODUCTION

This is the eighth Annual Report of the London Borough of Enfield's Standards Committee. It sets out the key issues we have dealt with during the past year and looks ahead to our priorities for 2011/12.

2. MEMBERSHIP

The Standards Committee in 2010/11 comprised 10 members, as follows:

Four Independent Members

Lawrence Greenberg	Chairman
Geoffrey Mills	Vice-Chairman
Dr Elliot Finer	
Simon James	

Lawrence Greenberg was elected Chairman and Geoffrey Mills as Vice-Chairman for this municipal year. Two new independent members - Dr Elliot Finer and Simon James, joined the Committee. Council appointed them on 30 June 2010.

Six Councillors

Councillors: Alan Barker (Conservative), Don Delman (Conservative), Christine Hamilton (Labour) Chris Murphy (Labour), Michael Rye (Conservative) and Toby Simon (Labour).

Officers

The Committee's lead officers were John Austin (Assistant Director of Governance and Monitoring Officer) and Asmat Hussain (Assistant Director Legal Services and Deputy Monitoring Officer) and Jayne Bott (Standards Committee Secretary).

3. TERMS OF REFERENCE

The terms of reference of the Standards Committee are set out in the Council's Constitution (see Chapter 2.7 – Section 32). Our role is to be responsible for the promotion and monitoring of high standards of conduct by Enfield councillors, advice on the local code of conduct for councillors and co-opted members, member training, granting dispensations to members from requirements relating to interests set out in the members' Code of Conduct and consideration of applications for exemption from political restriction for the holder of a post in respect of any post within the Council. It will also consider cases of alleged councillor misconduct.

To view the Standards Committee Terms of Reference please [click here](#).

4. MEETINGS

The Committee held four public meetings during the year: 14th July 2010, 12th October 2010, 18th January 2011 and 21st April 2011. An informal private meeting of the Standards Committee was also held on 16th February 2011.

The Assessment Sub Committee held one meeting.

5. CHANGES TO THE STANDARDS REGIME AND THE YEAR AHEAD

In December 2010 the Government published its Localism Bill. If enacted in its present form, the Bill would remove the requirement for the Council to have a Standards Committee and the current legal framework for the Code and dealing with complaints. This would be replaced by a voluntary code and criminal offences for councillors not registering or declaring their interests. The Council will still have a responsibility to provide and maintain high standards of conduct amongst councillors.

Until then the current Code remains in place and we will continue to perform our functions and consider any complaints that are received until that role officially ends probably in 2012. We will also consider how high standards of conduct by councillors will be maintained in the future and how the new arrangements for registering and declaring interests and a voluntary code of conduct could be implemented. We will also be making recommendations to the Council on a new system to ensure that high ethical standards are maintained in the borough.

6. RAISING PROFILE OF THE COMMITTEE

During the year, the Committee carried various activities that helped to raise its profile within the Council. These included:

- Independent members attended the Councillor Induction Session following (Post May 2010 - Local Elections) on the Code of Conduct and related matters.
- As chairman, I gave oral updates on the activities I had undertaken at each meeting of the committee.
- Independent members also attended other meetings of the Council e.g. full Council, Licensing Committee, Planning Committee and Scrutiny Panel meetings on an ad-hoc basis to observe and monitor compliance with the Council's ethical governance framework. The Committee received regular feedback reports from them.
- On 23 November 2010 and 5 April 2011, the Vice-Chairman and I met with the Leader of the Council and the Chief Executive to discuss the Standards Regime and the implications for the Council.
- The Vice-Chairman and I attended regular meetings with the Monitoring and Deputy Monitoring Officers to discuss standards and ethical issues.

- I chaired a private meeting on Friday 26 November 2011 on the Future of Health Care Provision in Enfield: Review of Barnet, Enfield and Haringey Clinical Strategy. This meeting had been arranged by the three Local MPs - David Burrowes, Nick de Bois and Andy Love in conjunction with the Council.
- As Chairman, I attended the Council meeting on 30th June 2010 and presented the Committee's Annual Report for 2009/10.

7. THE COMMITTEE'S WORK PROGRAMME - 2010/11

We adopted a work programme for the year, which focused on the emerging changes to the standards regime. We also considered a range of other issues. The main items are listed below.

7.1 Changes to the Standards Regime

- At the start of the year, we noted a statement dated 28th May 2010 from the Chair and Chief Executive of Standards for England regarding the Government's planned Decentralisation and Localism Bill which included a proposal to 'abolish the Standards Board regime'.
- We received a letter sent to Standards Committee Chairman from Standards for England responding to the Government's planned Decentralisation and Localism Bill.
- I reported that Sophia Lambert, member of the independent non-political Chairs of Standards Committees of London boroughs had drafted a response to the Decentralisation and Localism Bill, expressing concerns and commenting that local authorities should retain some kind of member complaints process. The draft response had been circulated to Chairs of Standards Committees for comment.

We agreed that in response to Sophia Lambert's draft response to the Bill, I should inform her that Enfield's Standards Committee had made the following comments:

- That the proposal for Local Codes of Conduct would need to be enforceable.
- That Standards Committees should be retained by local authorities.

- On 18th January 2011, we received a briefing paper providing an update on the Localism Bill and changes to the conduct regime for members. We were advised that:-
 - The Bill sought to allow local authorities to devise their own regimes to govern propriety and behaviour whilst maintaining high standards of conduct in office.
 - A summary of the changes was set out in the briefing paper.
 - The present conduct regime would continue until such time as the Bill came into effect this was anticipated to be around mid 2011 and possibly for a short time thereafter.
 - The transitional arrangements set out in the Bill – as outlined in the briefing paper.

The Bill was presented to Parliament on 13th December 2010. On 17th January 2011 the House of Commons debated the main principles of the Bill. The Commons decided that the Bill should be given its Second Reading and sent it to a Public Bill Committee for scrutiny. The Localism Bill Committee was at that time accepting written evidence.

At our last meeting on 21st April 2011, we were informed that the Localism Bill could still be changed, as the final outcome was still not known. It was now anticipated that the Localism Bill would be enacted at the end of 2011 or early in 2012. Therefore, we agreed to have a wide-ranging debate on this issue in the new Municipal Year. We will also produce our recommendations on options for the future Standards Framework in Enfield. These options will then be submitted to the Political Groups, Governance Review Group and Council for consideration.

7.2 Member Code of Conduct - Complaints Handling

Provisional dates for the Assessment Sub-Committee meetings are shown on the Council's Calendar of meetings in accordance with Standards for England Guidance.

Since May 2010, we have dealt with one case of an alleged breach of the Code by two councillors by a member of the public. The Assessment Sub Committee agreed that no further action be taken concerning this complaint.

The Monitoring Officer had also resolved a number of informal complaints during the year.

7.3 Annual Governance Statement

We discussed and noted the Annual Governance Statement for 2009/10. The statement had been approved by the Audit Committee on 29th June 2010.

7.4 Probity in Planning Guidance Note on Procedures

We considered the Probity in Planning Guidance Note on Procedures. The report provided an overview of probity issues in planning, including member training and gave information on the approved Code of Practice. The Code of Practice had been produced to provide guidance on the Council's planning functions.

We endorsed the Guidance Note on Procedures, subject to various points being clarified or amended. We noted that the guidance had been considered by the Planning Committee at its meeting on 28th September 2010.

At a later meeting, we noted that the Governance Review Working Group on 19th October 2010 had agreed that once amended and finalised, the document would remain as a guide for members of the Planning Committee. We suggested that a separate document was needed for those Members who did not sit on the Planning Committee.

7.5 Planning and Licensing Committees - Training

Members must have had specific training before they can serve on the Planning and Licensing Committees and we had asked for evidence to show that this had been done.

We discussed the standard of the training provided and we received information on how councillors had their licensing and planning training updated.

The Committee noted that the required training had been carried out and was pleased that the standard of training provided was good.

7.6 Politically Restricted Posts - Update

We considered the revised arrangements for identifying politically restricted posts within the Council.

The Local Democracy, Economic Development and Construction Act 2009 changed the approach to identifying posts, which are politically restricted. The changes mean that posts are no longer automatically deemed to be politically

restricted on the basis of being over a particular salary/grade but should only be considered on the basis of whether the post is considered to be 'sensitive'. To be deemed a Sensitive Post, the postholder would have to give advice that could influence policy.

We were informed that the Council was revising its list of politically restricted posts to reflect the new arrangements. This list would be reported to a future meeting of the Committee in the new municipal year.

Politically restricted postholders' can appeal to the Council's Standards Committee to be excluded from the list on the grounds that the authority has wrongly applied the criteria. To date the local right of appeal had not been used.

7.7 London Wide Members Allowances Panel and Other Councils Payments

We considered a briefing paper on the operation (including payments) of Members Allowances Schemes across London for 2009/10.

We were advised that the London Borough of Enfield basic allowance was in the upper quartile and the special responsibility allowance was in the lower quartile of local authorities. Members Allowances were normally updated in line with the average earnings index. However, on 30th June 2010, Council had agreed:-

- that there be no increase in Member allowances in 2010/2011.
- that allowances be considered annually by Council and a more detailed review of the scheme be undertaken for implementation in 2011/2012. The outcome of the review to be reported back to Council.
- the special responsibility allowance (SRA) for the additional Cabinet Member would be funded by pooling the budget currently allocated to the 9 existing Cabinet member positions.

We noted that Councillors expenses were very low in Enfield.

7.8 Standards Committee - Terms of Reference Amendment

We agreed that the Committee's terms of reference should be revised by an administrative amendment as set out below:

To replace the word 'Church' with 'faith' in paragraph (f) below.

- (f) To grant dispensations to Councillors, Co-opted Members and Church and Parent Governor representatives from

requirements relating to interests set out in the Members Code of Conduct.

7.9 Report on Promoting the Work of the Standards Committee (Including Communications Strategy)

We were informed that as part of the ongoing efforts being made to look at the way in which the role of the Standards Committee in Enfield could be promoted, feedback had been sought on activities being undertaken by other local authorities. The responses received were detailed in the report.

Having considered the information, we decided that as the Government had indicated that the standards regime was going to be disbanded, it was not the right time to consider how the role of the Standards Committee in Enfield could be further promoted. It was therefore agreed that no additional promotion activity be undertaken at this stage.

7.10. Ethical Governance Questionnaire - City Of Westminster

We received for information, the response provided by the Monitoring Officer to a questionnaire from the City of Westminster regarding the Council's ethical governance arrangements. The Vice-Chairman and I had approved the response prior to its submission.

We were pleased with the comprehensive response provided to the City of Westminster questionnaire regarding the Council's ethical governance arrangements.

We asked to receive a copy of the City of Westminster's Report on the outcome of this Ethical Governance review.

We considered and noted the outcome of the Ethical Governance Questionnaire. This document summarised the results of the best practise exercise undertaken and provided a comparison between the make-up and operation of the City of Westminster's Council's Standards Committee and that of other local authorities.

7.11 Whistleblowing Update

We considered a briefing paper on the number of cases and issues raised under the Council's Whistleblowing Policy.

Having discussed the information, members asked the Monitoring Officer to look at ways of improving the format of the document and the monitoring information reported to the Committee. We also asked for the whistleblowing complaints process to be reviewed in response to our comments.

8. TRAINING ON THE LOCAL ASSESSMENT OF COMPLAINTS PROCESS

In 2011, we received the Standards for England new DVD - 'Assessment Made Clear'. The DVD covered the local assessment of complaints and the four stages of the initial assessment process. This was followed by a discussion on the learning points.

9. ANNUAL ASSEMBLY OF STANDARDS COMMITTEES 2010 - CANCELLED

The Standards for England 2010 Annual Assembly, 'A Place for Standards' was cancelled. This decision followed Government proposals to introduce provisions in the Decentralisation and Localism Bill to 'abolish the Standards Board regime'.

10. QUARTERLY AND ANNUAL RETURNS TO THE STANDARDS BOARD FOR ENGLAND

We noted that the Council was no longer required to make quarterly and annual returns on-line to Standards for England providing information on case activity and the profile of Standards Committee.

11. STANDARDS FOR ENGLAND BULLETINS AND GUIDANCE

We continued to receive the Bulletins produced by Standards for England (SfE). These were circulated to members of the Committee as soon as possible to ensure that they were fully aware of the latest news and advice. They were also reported to the Standards Committee for consideration.

12. STANDARDS COMMITTEE WEBPAGE

Our webpage provides information about the Committee, its role and purpose and on making a complaint against members and co-opted members. This webpage is within the 'Council and Democracy' section of the Council's website. The information will be reviewed on a regular basis.

13. STANDARDS COMMITTEE - REVIEW OF MEMBERSHIP

On 30 June 2010, Council agreed that the number of independent members on the Standards Committee should be reviewed at the end of the Municipal Year 2010/11,

At our meeting on 21st April 2011, we considered a Briefing Paper reviewing the number of independent members on the Standards Committee, prior to a report being submitted to Council on 4 May 2011.

We noted that Geoffrey Mills's term of office would end in May 2011. Geoffrey had served for over 11 years as an independent member on the Committee.

Having discussed the matter we agreed to recommend to council that the membership of the Standards Committee be decreased from four independent members to three in the new municipal year 2011/12, in light of the Localism Bill. This was agreed at Council on 4 May 2011.

14. FUTURE WORK PROGRAMME 2011/12

We will agree our work programme for 2011/12, at our first meeting in the new Municipal Year. Our main focus will be on making recommendations to the Council on a new system to ensure that high ethical standards are maintained across the borough.

15. CONCLUSION

As Chairman, I would like to take this opportunity to thank my fellow committee members for their sound and thoughtful contributions towards the encouragement and maintenance of a robust local standards regime during the year. On behalf of the Standards Committee, I would like to thank the officers of the Council who have supported the work of the Committee.

Lawrence Greenberg
Chairman of Enfield's Standards Committee
2010/2011

COUNCILLORS' QUESTIONS

6 July 2011

Question 1 from Councillor Neville to Councillor Bond, Cabinet Member for Environment

"Can he tell the Council whether he is content with the proposed arrangements in the inter-authority agreement under which Enfield would transfer the Barrowell Green Recycling Centre to the NLWA at nil cost whilst being obligated under the same agreement for any new household waste recycling centres installed by the NLWA?"

Reply from Councillor Bond

"At the time of writing I have not signed the inter-authority agreement (IAA) and therefore not agreed it."

Question 2 from Councillor Lemonides to Councillor Bond, Cabinet Member for Environment

"Can the Cabinet Member for Environment set out the timing of the decision making process to purchase the Pinkham Way site?"

Reply from Councillor Bond

"Pinkham Way was first brought to a NLWA meeting on 29th May 2009 through an extraordinary meeting. At the meeting of NLWA on the 24th June 2009 it was resolved that the finance advisor be authorised to complete the site acquisition in respect of 3 sites including Pinkham Way which was previously used for landfill.

The sites strategy was again approved at the meetings in September and December 2009 and subsequently the site was purchased by the NLWA.

You will note with interest that all these meetings happened when the Conservatives were the only attendee's from Enfield Council.

Question 3 from Councillor Daniel Pearce to Councillor Bond, Cabinet Member for Environment

"At a public meeting on Friday 17th June 2011 Councillor Achilleas Georgiou, Deputy Leader of the Council publicly stated that he is deeply opposed to the proposed use of the Pinkham Wood site as a waste treatment plant:

- (a) Does Councillor Bond share his view?
- (b) Will Councillor Bond be objecting to the plan by 8th July?
- (c) In the light of Councillor Georgiou's opposition to this plan, why did Councillor Bond sign off the Waste Plan on 11th May 2011?"

Reply from Councillor Bond

"I wonder whether Councillor Pearce was listening to what was being said of what Councillor Georgiou actually said at the public meeting on 17 June. In his question he states that Councillor Georgiou 'is deeply opposed' but in his letter to one of the local newspapers (22 June) Councillor Pearce writes that Councillor Georgiou has 'deep concerns' and criticises his 'soft tones'

So was Councillor Pearce really listening to what was being said? Certainly, no one can ever accuse Councillor Georgiou of 'soft tones'

However, the sentiments of Councillor Georgiou and residents are well understood on the outline planning application for Pinkham Way by the NLWA.

The fact that this planning application is being considered, which Haringey Council's Planning Committee will decide upon, is down to the following:

1. Conservative run Barnet Council sold Pinkham Way to the NLWA;
2. Conservative run Barnet Council intends to park their refuse vehicles at Pinkham Way freeing up their Mill Hill depot for sale;
3. The option of Pinkham Way being used as a waste management site was first brought to a NLWA meeting on 29 May 2009;
4. The decision to buy Pinkham Way by NLWA from Barnet Council was taken on 24 June 2009;
5. The sites strategy was again approved by the NLWA at meetings in September and December 2009;
6. In 2009, Enfield's representatives on NLWA were Enfield Conservative Councillors.

The planning application for Pinkham Way would not be here for discussion if the previous Tory administration had acted against its inclusion. Conservative members must accept responsibility for this.

On the planning application itself, I await the planning report. But as the Councillor is aware, it is the Planning Committee that will give a view and it would be inappropriate for me or the Council to give them a lead on this.

The challenge to Enfield Conservative Councillors is for them to approach their Conservative Council friends in Barnet and convince them not to move their depot from Mill Hill and to offer another site in Barnet, identified in the North London Waste Plan, to manage the authority's waste."

Question 4 from Councillor Constantinides to Councillor Taylor, Leader of the Council

"Could the Leader of the Council give an update on the decision of the Secretary of State regarding the future of Chase Farm Hospital?"

Reply from Councillor Taylor

"On the 14th April the Council submitted its report on the Future of Enfield Hospitals to the Secretary of State setting out the views of local Stakeholders and Clinicians. This included 10 recommendations for the Secretary of State. Unfortunately, 2 of our

local MP's decided not to support the report which argued for the retention of Chase Farm in line with Council policy.

On the 11th May the Council received a letter from the Secretary of State advising that following consideration of our submission and previous Health Scrutiny Panel referral that he was asking the Independent Reconfiguration Panel (IRP), to provide him with its initial advice against the four tests for service change proposed by NHS London for Enfield Hospitals.

Our Health and Wellbeing Scrutiny Panel sent a letter to Dr Peter Barrett Chair of the Impendent Review Panel on the 19th May. It is unfortunate that to date the Council has received no response. The Executive has also contacted the Deputy Director of the DoH seeking assistance with Enfield Council's approach to engaging with Independent Review Panel. Again we have had no response to date.

However, the Councils' position remains clear and as set out in the motion previously agreed by both parties in this chamber.

The Secretary of State is due to have the IRP report back on the 8th July 2011."

Question 5 from Councillor Lamprecht to Councillor Taylor Leader of the Council

"At a public meeting on Friday 17th June 2011 Councillor Achilleas Georgiou, Deputy Leader of the Council publicly stated that he is deeply opposed to the proposed use of the Pinkham Wood site as a waste treatment plant:

- (a) Does Councillor Taylor share his view?
- (b) Will Councillor Taylor be objecting to the plan by 8th July?"

Reply from Councillor Taylor

"I refer you to Question 3 and the answer from Councillor Bond"

Question 6 from Councillor Brett to Councillor Stafford, Cabinet Member for Finance & Property

"Could the Cabinet Member indicate when the NLWA decided to purchase Pinkham Way for waste disposal and whether this decision was opposed by Enfield Council."

Reply from Councillor Stafford

"At the NLWA meeting on the 24th June 2009 it was resolved that the finance advisor be authorised to complete site acquisition in respect of 3 sites including Pinkham Way. The NLWA Members for Enfield at that time were Cllr Hurer and Lavender. Cllr Hurer was present at the meeting and no objections were minuted."

Question 7 from Councillor Neville to Councillor Bond, Cabinet Member for Environment

"In the light of Councillor Bond's recent letter to the press about the planning application in respect of the proposed Pinkham Way waste plant, does he regret the decision of the Labour controlled NLWA to purchase the Pinkham Way site in 2009 for use as a waste plant, and if he does, can he tell the Council what steps he took to reverse that decision, either as Cabinet Member or as a Member of the NLWA in the May 2010 borough elections?"

Reply from Councillor Bond

"I have never been a member of the NLWA"

Question 8 from Councillor Constantinides to Councillor Georgiou, Deputy Leader of the Council

"What steps has the Council taken to reduce the costs of Our Enfield, while improving the quality of the publication and the role it plays to inform local residents?"

Reply from Councillor Georgiou

"This administration is committed to cutting out waste and unnecessary spending to protect crucial front line services. We are doing this not only because we have been hit by the most severe cuts to government funding in living memory but because of the profligate Council which proceeded us.

The previous administration increased the frequency of Our Enfield to once every month in the period before the elections. As soon as we were elected we cut production to once every two months. This helped us achieve 10% cuts to general communications budgets in 2010/2011. We have cut these budgets by a further 10% in 2011/2012 - achieving savings of approximately £150,000.

We have also retendered the creative and printing contracts for Our Enfield, saving a further £3000 on every edition we do produce, as well as giving us the opportunity to refresh the look and feel of the magazine.

The important role Our Enfield plays in keeping local people informed about the Council was confirmed by the results of the Enfield Residents Panel Survey in November 2010. Panel members listed Our Enfield as their preferred means of being kept informed about the Council and its services - above all other communication channels including the local press.

We continue to cover some of the production costs of Our Enfield through limited external advertising. But we are mindful not to take away vital advertising revenue from the local press - as recommended in the conservative led government's own recent guidance on local authority publicity.

We value the role that local papers play in holding public services to account but understand that the local press is not obliged to cover all news about new council services, how we are spending residents' money and what we are delivering to make Enfield a better and fairer place for all. Our Enfield performs this function in an effective and cost effective way."

Question 9 from Councillor Neville to Councillor Bond, Cabinet Member for Environment

“Could Councillor Bond tell the Council what the current policy is in relation to removal of parked vehicles and whether there has been any change in that policy since May 2010?”

Reply from Councillor Bond

“No change since May 2010”

High Priorities for Vehicle Removals		
Contravention Codes	Description	Guidance
ALL	(a) PERSISTENT EVADER	A vehicle with five or more outstanding PCNs which are all at NTO stage or later.
ALL	(b) UNTRACEABLE EVADER	A vehicle with two or more outstanding PCNs that have been outstanding for at least 28 days and where the vehicle is either not registered at DVLA or the DVLA registered keeper was not the owner of the vehicle on the date of the contraventions.
ALL	(c) FOREIGN EVADER	A vehicle fitted with foreign Registration plates.
ALL	(d) CONTINUOUS EVADER	A vehicle to which three PCNs have been issued on three consecutive enforceable days at the same location, which is not reported lost or stolen.
<p>Provided a contravention has occurred the removal criteria for (a)-(d) supersedes any other criteria, e.g. a persistent evader parked in a residents bay with no permit should be removed under the persistent evader priority if it falls into the above category.</p>		
01	Parked in a restricted street during prescribed hours	Single/double yellow lines. Only remove if vehicle parked on a junction/corner obscuring sight lines.
02	Parked or loading/unloading in a restricted street where waiting/ loading/unloading restrictions are in force.	Only remove if vehicle parked on a junction/corner obscuring sight lines or causing a serious obstruction hindering traffic flow.
15	Parked in a residents' parking space without clearly displaying a valid residents' parking permit	Parking attendant to check with radio operator to ensure a permit has not been assigned to the vehicle. All windows to be carefully checked and photographed to ensure a permit is not on display and nor is a visitor's scratchcard. Must wait 5 minutes from PCN issue

16	Parked in a Permit space without displaying a valid permit (Business Permit Bays only).	to removing. A vehicle parked in a business bay and displaying a valid residents permit or visitors scratch card should <u>not</u> be removed but should be issued with a PCN. Vehicles should not be removed from a residents bay or dual use bay.
21	Parked in a suspended bay/space or part of bay/space.	Always check with Council Authorised Officer before removal as some parking in suspended bay (e.g. film crew) may have been specifically authorised.
40	Parked in a designated disabled persons parking place without displaying a valid disabled persons badge.	Check bay markings, only <i>white</i> bays are enforceable. Check no disabled badge fallen down. On street bays only.
45	Parked on a taxi rank	Vehicles displaying a disabled badge to be relocated.
46	Parked on a clearway where stopping is prohibited.	Only one location in the Borough – Meridian Way.
47	Parked on a restricted bus stop/stand	Vehicles displaying a disabled badge to be relocated.
48	Stopped in a restricted area outside a school	Vehicles displaying a disabled badge to be relocated. Check carefully that it is not an 'inset' day i.e. the school is not closed.
49	Parked wholly or partly on a cycle track	Be careful to differentiate between cycle tracks and cycle lanes. The latter are not enforceable.
62	Parked with one or more wheels on any part of an urban road other than a carriageway	Vehicles should only be removed if: <ol style="list-style-type: none"> 1. Less than 1.5m of clear footway is left as a result of the vehicle being so parked on the footway 2. The vehicle parked on the footway is restricting access to and from a property 3. The vehicle is parked on the footway causing a danger to other road users/pedestrians 4. Vehicles displaying a disabled badge to be relocated
99	Stopped on a pedestrian crossing and/or crossing area marked by zigzags	Check that vehicle is not showing a Fixed Penalty Notice issued by Police.
N.B.	In all instances a vehicle must be parked in contravention and a PCN must be issued before the vehicle is removed.	

This list is not definitive and may be amended during the life of the Contract.

Question 10 from Councillor Anwar to Councillor Orhan, Cabinet Member for Children & Young People

"Will the Tory Minority side support you in seeking an explanation from the Tory led coalition government of why this government has seen it fit to cut the ring fenced Sure Start Grant which for Enfield will mean that our children centres budget has been cut almost as much as £900K?."

Reply from Councillor Orhan

"I would indeed welcome the support of the Conservative Group to lobby the coalition government to increase the value of the Early Intervention Grant. The Early Intervention Grant replaced several ring-fenced grants including the funding of children's centres but at a much reduced level."

Question 11 from Councillor Neville to Councillor Bond, Cabinet Member for Environment

"Following his decision to impose a very significant increase to parking charges at Palace Gardens Car Park, can he inform Council of the number of parking tickets purchased at Palace gardens between 11 April 2011 and 11 June 2011, and the same information for the two months preceding 11 April, and likewise for the same period (or as close as possible) in 2010?"

Reply from Councillor Bond

"Firstly it should be noted that the two periods are not the same in terms of the numbers of bank holidays, there were 5 during the period this year as against 2 in the same period last year which affects customer usage patterns. Notwithstanding that there has been an approximate 10% reduction in use from 7043 to 6245 as the Member will be aware in relation to the increase in charges implemented under his administration in 2007 it is normal to see initial resistance by users to increases to charges which soon dissipates.

Though another factor would be the Government driven recession."

Question 12 from Councillor Savva to Councillor McGowan, Cabinet Member for Adult Services and Care

"Are the current health reforms a car crash, as recently advised by a Government adviser?"

Reply from Councillor McGowan

"Public reaction to proposals of the Health and Social care bill has brought home to the Prime Minister and the Health Secretary that most people do not share their view that increased competition 'by any willing provider' was essential to allocate increasingly scarce resources in the NHS. Near universal opposition forced a suspension of the bill; and attempts to find a way out of the impasse by consultation

with health professionals and patients. In addition, public scepticism has made it necessary for the Government to change the language used to justify commercialisation from one of 'forcing efficiency on a broken health service' to that of 'need to prevent anticipated pressure on resources as a result of longer life span and increasing prevalence of conditions such as cardiovascular disease and diabetes', to sell an armageddon scenario as justification for a profit led market in place of a unified and nationalised health service.

Far from being broken, the NHS coalition inherited is one of the best performing health service in the world. Before they came to power the NHS was enjoying its highest ever public approval rating.

Using the 'commercial sensitivity' argument the Department of Health goes through extraordinary lengths to prevent public access to records of private companies with NHS contracts. However this has not prevented diligent and persistent academics from uncovering 'horrendous examples of profligacy and waste' of PFI contracts. Proof that private sector involvement haemorrhages cash out of health care and does not improve patient care.

Evidence of NHS efficiency is confirmed by a US report comparing the health services of seven major economies, this ranked the NHS first in terms of efficiency and second over all. The US with vast private sector involvement and much greater use of GP commissioning was ranked last despite spending twice as much per head as the UK.

As a result of the listening exercise the Health and Social Care Bill has been repackaged but the fundamentals of the original proposals remain in place. The Health and Social Care Bill proposes changes that will bring the NHS closer to the US commercial model, were management costs are far higher. Higher management cost will mean less spend on health care. The NHS equitable health care will suffer and we shall all bear the cost. Look no further than the privatised rail service that has delivered less of a service at far higher cost to both paying public and taxpayers. For those of us who rely on the NHS this would indeed represent a car crash reversing hard won gains, by unprecedented investments of the five years before the coalition government."

Question 13 from Councillor Neville to Councillor Bond, Cabinet Member for Environment

"Given Councillor Bond's commitment to the principle of reuse and recycling will he undertake to store and not destroy any traffic management signs which make it clear that Sunday parking is free, so that in May 2014, the Council isn't put to the unnecessary expense of purchasing new ones when the incoming Conservative administration reverses with immediate effect the Labour party's policy of Sunday charging?"

Reply from Councillor Bond

When Councillor Neville refers to an incoming Conservative administration is he referring to a Conservative administration in Cyprus or Singapore where some of the opposition members appear to be consulting widely with local residents?

There will be no replacement of signage. The main sign that will need to be amended will be the tariff boards in Enfield Town. This will be done by using white overlays, as only 13 Tariff Boards will be affected the material costs will be negligible. There will also be temporary signs on each machine and at the entrance of the car park, these will be produced by our parking team using a PC and an encapsulating machine.”

Question 14 from Councillor Stafford to Councillor Georgiou, Deputy Leader of the Council

"Where in Cyprus did Councillor E Savva hold his Bush Hill Park surgery?"

Reply from Councillor Georgiou

Now that Councillor E.Savva has resigned the question of whether residents of Bush Hill Park were properly represented or could get access to him personally is redundant.

From information on the Council’s website, no detail was available of where ex-Cllr E Savva held his surgeries, or indeed where the two current councillors for Bush Hill Park hold surgeries. The only information about surgeries available about the two existing councillors is ‘surgery by appointment’.

This is in contrast to all other councillors serving in Edmonton who hold at least one surgery every week. Information about their surgeries is advertised on the Council website.

Question 15 from Councillor Kaye to Councillor Orhan Cabinet Member for Children and Young People

“On 13 April 2011 the Department for Education launched two education funding consultations: A consultation on school funding reform: rationale and principles and Academies pre-16 funding: options for the 2012/13 academic year.

The deadline for submitting responses to the Department for Education was 25 May 2011.

Will Councillor Orhan confirm what the Council's response was to these consultation documents and provide me with a copy of the full response.”

Reply from Councillor Orhan

“The Council developed responses to both sets of proposals in consultation with the Schools Forum and in liaison with London Councils.

The School Funding Reform: Rationale and Principles consultation document set out the government's case for fundamental change to the arrangements for funding all state-maintained schools including the implementation of a national funding formula for schools. It makes the case that the current system has many short-comings including differences in funding levels between similar schools in different authorities

that are hard to justify, is very complex and does not facilitate the implementation of the government's academy programme. The document seeks to establish a rationale and principles for an alternative system. The Enfield response notes that the current arrangements have developed in response to government guidance over many years. It emphasises the importance of ensuring that any future arrangements properly reflect the costs that Enfield schools incur in providing an excellent education that effectively addresses the impact of socio-economic disadvantage. Funding arrangements should provide a level playing field for schools of all types in an area reflecting their needs appropriately. The response also asserts that within a national framework, school funding arrangements need to reflect local priorities and to be determined by the Council as the local democratically-accountable body.

The Academies pre-16 funding options document is a more detailed document looking at the arrangements for funding academies in the period prior to the possible implementation of a national funding formula. Our response sought to identify and challenge aspects of the proposed funding arrangements which might favour the funding of academies compared with local authority maintained schools.

I am providing Councillor Kaye with a copy of the responses that were submitted and would be happy to distribute these more widely to colleagues."

Question 16 from Councillor Simbodyal to Councillor Charalambous, Cabinet Member for Culture, Sport and Leisure

"Can the Cabinet Member for Culture, Sport & Leisure tell me what is being done to promote tennis in the borough?"

Reply from Councillor Charalambous

"The Councils Sports Development Team work with local volunteers to promote Broomfield and Bush Hill Park Tennis league. They also run Tennis in the Park, Mini Tennis and Youth Games tennis as part of the young peoples sports development programme. These courses can be found on the Website and in the brochures that promote sport and physical activity for all. This year the young people representing the Borough have made the final of the youth games tennis tournament. Adult tennis courses are also run in partnership with the David Lloyd Centre. The Sports Development team assist clubs get "clubmark", as part of club coach and volunteer development service they run. Last Friday Cllr Charalambous was invited to promote the access to free tennis in the Boroughs parks on National Radio 5 lives' Breakfast Programme in the build up to the Wimbledon Tennis tournament."

Question 17 from Councillor Kaye to Councillor Orhan Cabinet Member for Children and Young People

"Would Councillor Orhan comment on the following recommendations made in the report commissioned on 5 July 2010 (released on 8 April 2011) by the Secretary of State for Education, Rt Hon Michael Gove MP from Sebastian James, reviewing all Department for Education (DfE) capital spending:

- the desirability of compulsory centralised procurement creating a separate funding process for free schools from maintained schools and academies;

- a requirement to agree local investment plans with a central body;
- a requirement to have regard to specific ministerial priorities when determining funding allocations;
- the introduction of absolute requirements on the body with responsibility for strategic investment decisions to maintain school buildings to an agreed standard;
- capital investment should be based on objective facts and use clear, consistently applied criteria;
- financial allocations should focus on the need for high quality school places;
- multiple investment funding streams should be avoided
and
- local areas should have a single, flexible budget,

Would Councillor Orhan also confirm what response, if any, Enfield Council has made to it? Would she please let me have a copy of that response?"

Reply from Councillor Orhan

“Sebastian James' report 'The Review of Education Capital ' provides a description and analysis of the arrangements for investing capital resources to improve school buildings and IT.

I understand that the Department for Education are currently considering the report and I can confirm that officers from Schools and Children's Services have attended workshops lead by DfE officials where the details of the report have been explored. I understand that the DfE plans to issue a consultation document setting out proposals arising from the report but this has not been confirmed.

I welcome the report's recommendation that 'Notional budgets should be apportioned to Local Authority areas, empowering them to decide how best to reconcile national and policy priorities in their own contexts. A specific local process, involving all Responsible Bodies, and hosted by the Local Authority, should then prioritise how this notional budget should be used. The implementation of this recommendation could help to secure parity of investment between schools of different types and embed the role of the Council as the commissioner of school places. If only Sebastian James' view had informed the Michael Gove's School Funding Reform proposals (see my reply to question 15).

The proposed focus of resource allocations on the provision of high quality school places is also welcome in view of the high cost of providing additional school places in the Borough through the implementation of our primary places strategy. But this would be a share of a much reduced budget and after the needs of free schools had been satisfied.

The proposal that capital investment should be based on objective criteria is reasonable and appropriate and reflects our practices locally. But the proposal to place absolute requirements on the responsible body for maintaining school buildings is more problematic: I want schools to be well-maintained but recent spending cuts including the slashing of devolved formula capital allocations to schools mean that this recommendation is a real concern to me.

I welcome any recommendations which encourages local investment plans, with local procurement of major school building projects because this party believes, that we can then move on to plan for the future of all our children.

In conclusion, as the next steps of the review emerge I will be happy to share further information with Councillor Kaye."

Question 18 from Councillor Ibrahim to Councillor Orhan, Cabinet Member for Children & Young People

"Can Councillor Orhan inform the Council of the Schools Council event which took place here in this chamber on the 6th of June this year. Can Councillor Orhan also tell the Council how many Labour Councillors attended and how many Tory Councillors attended?"

Reply from Councillor Orhan

"As Lead member for Education and Children's Services I welcomed the opportunity to invite Secondary School Council members to attend the "**Say It like It Is**" event on 6 June. The original idea for this event came from my visits to local schools and following conversations with school council members. The idea was first muted by a School Council member at Winchmore School who wanted to give pupils the opportunity to work together giving their views and opinions on some of the important issues affecting schools in Enfield.

I was delighted to welcome School Council members from seven secondary schools to the lively and informative session

I was pleased to welcome six Labour colleagues to the session as well as the Mayor and a representative from the Police and the third sector. No Conservative colleagues attended."

Question 19 from Councillor Headley to Councillor Goddard, Cabinet Member for Business and Regeneration

"Will the Cabinet Member for Environment explain why first the Council is not embracing definitive proposals to remove the sewage treatment works from the Deephams Site and secondly explain what communication he has had with the Labour MP for Edmonton on the subject, who is advocating an entirely different approach which appears to continue the uncertainty about the removal of the sewage treatment works from under the noses of long suffering residents of Edmonton?"

Reply from Councillor Goddard

"Unfortunately Denise Headley is either uninformed or intentionally trying to mislead the residents and businesses of the Borough. In order to set the record straight, it is essential that the residents and businesses of Enfield know the facts.

Firstly there is agreement that something needs to be done. The site is old and the major driver for improvement is compliance with EU water standards. The problems existed long before the current administration came to power.

Here are the facts.

There is currently a major £50m refit of the current facilities taking place to solve some of the issues. This is well underway. Planning permission for such work (as with all major utilities) is not required. They are exempt. It is therefore inaccurate to accuse the Council of not putting any choice before the residents, no choice exists. That is the national procedure.

The further issues of the site capacity and the odours are the subject of further plans. The main problem lies with dealing with storm conditions and overflow. Our goal is to ensure that the site meets EU water standards and removes the odour problems. This has always been the objective.

The plans for the further improvement lay with the National Infrastructure Planning process, where again the Council has no planning approval powers or direct control including over how consultation is undertaken.

The Council and Andy Love MP have raised our concerns with Thames Water and the Government about where and how the additional capacity is found. The Council maintains good communication with Thames Water. We, the MP, myself and officers have responded to the Government's National Planning Policy Statement consultation, visited the site and responded to the various documents. However the process for the resolution of the capacity problem is a very unclear process that this Government has not properly dealt with.

The Council and the Edmonton MP have been engaged on this with Thames Water and the Civil Servants since the beginning of the year.

I can assure residents that the Council and the Edmonton MP are representing their interests.

Once again the attempt to make political capital from an erroneous understanding of the situation has misfired."

Question 20 from Councillor Hasan to Councillor Bond, Cabinet Member for Environment

"Can the Cabinet Member for Environment explain why speed cushions have been installed in Oakfield Road?"

Reply from Councillor Bond

"Because residents wanted them and the previous administration took them out without consulting them. We consulted and found 82% of households in favour of their return. Councillor Lamprecht supported the return of the speed humps."

Question 21 from Councillor Neville to Councillor Bond, Cabinet Member for Environment

“How can he justify advertising for a Head of Sustainability on a salary of c£63,000 at time of cuts to services to “vulnerable adults” and potential library closures?”

Reply from Councillor Bond

“It is better value for money to employ someone on this salary than hire officers on and up to £650 a day as the previous Conservative administration did.

The employee will be tasked with getting money in and relieving the present Climate Change board who have struggled admirably in trying to deliver a form of sustainability programme whilst trying to do their other job as well.

As he will know the whole idea is that this post will be self sufficient in a three year period.”

Question 22 from Councillor Sitkin to Councillor Orhan, Cabinet Member for Children & Young People

"Will the Cabinet Member for Children & Young People tell me and, the good people of Enfield just how much the Tory led coalition governments ideological driven policies has had on Schools and Children services and on her department since coming into power?"

Reply from Councillor Orhan

“Where do I start!

The following list provides just some examples of the devastating impact of the coalition government's policies:

- The abolition of the Building Schools for Future programme cutting capital investment in secondary schools
- The abolition of Education Maintenance Allowances (EMA) that supported 16-19 year olds to stay on at school or college
- Cuts to school funding including funding for sixth forms and for improvements to school buildings
- The massive increase in university tuition fees that will make it harder for many local families and students
- The obsession with academies and free schools and the lack of recognition of the work of other schools
- The grant cuts that affect children's centres, the school improvement service and extended services
- And the cuts in funding for the Council at the very time when we need to invest more in the services that safeguard children from harm.”

Question 23 from Councillor Hall to Councillor Stafford Cabinet Member for Finance and Property

“Can Councillor Stafford let the Council know how many full time staff (or equivalent) there are by Department comparing 2009-10, 2010-11(to date) to see if real reductions have been made?”

Reply from Councillor Stafford

“On 1 June 2011 the Council had 178 fewer Full Time Employees than on 1 June 2010. In 2010 the Council workforce comprised 3,605 permanent staff and 564 agency workers i.e. a total of 4,169 staff. As at 1 June 2011 the workforce had been reduced to a total of 3,991 Full Time Employees, comprising 3,507 FTE permanent staff and 484 agency workers.

The reorganisation of the Council departments in January 2011 means that comparisons at a departmental level are difficult to make. Nevertheless, a breakdown of staff numbers across the old and new departments has been placed in the Members’ Library.”

Question 24 from Councillor Levy to Councillor Del Goddard, Cabinet Member for Business and Regeneration

"Mr Davies, Conservative MP for Shipley, in the House of Commons said, "My view is that for some people, the national minimum wage may be more of a hindrance than a help". Does the Cabinet Member condemn this Tory's view that people with disabilities should work for less than other employees?"

Reply from Councillor Goddard

“I am thoroughly opposed to such an initiative. We have evidence from the support given by the Council to those who are disabled that it is both desirable and feasible to match jobs to people that enable them to fulfil a worthwhile post and be productive.

The key tactics to broker such an arrangement and support businesses is raising awareness of what can be achieved. Working for less is not the solution nor is the assumptions behind the statement that people with disabilities cannot be productive.”

Question 25 from Councillor Hall to Councillor Stafford Cabinet Member for Finance and Property

“How many new posts have been created, advertised and appointed to - at what cost and by department in 2010-11?”

Reply from Councillor Stafford

“376 FTE posts been vacated and 254 FTE filled by new staff over the past 12 months. Details of these posts have been placed in the Members’ Library.”

Question 26 from Councillor Brett to Councillor Hamilton, Cabinet Member for Community Wellbeing and Public Health

"Is it likely that there will be a reduction in police officers in Enfield as a result of Government cuts?"

Reply from Councillor Hamilton

"The medium term financial picture looks very difficult for the MPS and there will be some very difficult decisions to be made as a result of less funding."

Question 27 from Councillor Laban to Councillor Ahmet Oyken, Cabinet Member for Housing

"Please could the Cabinet Member for Housing inform the Council when the current chair of Enfield Homes will finally submit herself for a full and democratic election by the tenants of the borough?"

Reply from Councillor Oyken

"In June 2006 the current Chair of Enfield Homes was appointed as Interim Chair of the Shadow Board of Enfield Homes. This appointment was endorsed by the previous Administration and the former Cabinet Member for Housing, Mr Matthew Laban.

In February 2008 the Enfield Homes Shadow Board unanimously agreed to confirm the current Chair of Enfield Homes, as the Chair of the Shadow Board. This appointment was endorsed by the previous Administration and the Cabinet Member for Housing, Mr Matthew Laban.

Enfield Homes Board agreed the appointment of the current Chair of the Board at the Annual General Meeting of September 2008. This appointment was endorsed by the previous Administration and the Cabinet Member for Housing, Mr Matthew Laban.

The Chair of Enfield Homes has been nominated and re-appointed unopposed on an annual basis by the Board since this date. This was endorsed by the previous Administration and the Cabinet Member for Housing, Mr Matthew Laban, up until May 2010.

Under the current Memorandum and Articles of Association no person may serve more than four terms as the Chair of the Board. This decision was endorsed by the previous Administration and the Cabinet Member for Housing, Mr Matthew Laban.

Consideration was given in the Memorandum and Articles of Association to ensure the stability of the Board is maintained by having a rolling programme of elections which provides for a balance of both experienced members and newly joined members. The longest serving tenant and independent representatives step aside to allow new members to join. This decision was endorsed by the previous Administration and the Cabinet Member for Housing, Mr Matthew Laban.

The management agreement with Enfield Homes that was established by the previous Administration and supported by their Cabinet Member for Housing, Mr Matthew Laban, is set up to run until 2013.

This management agreement has recently been endorsed by the current Administration. In the light of this consideration is being given to the Board arrangements to ensure the continued stability and good governance that the organisation has enjoyed.”

Question 28 from Councillor Cranfield to Councillor Charalambous, Cabinet Member for Culture, Sport and Leisure

"Can the Cabinet Member for Culture, Sport & Leisure tell me how successful the Enfield Night Hike on Friday 10th June was and whether he feels any criticisms of the event were justified?"

Reply from Councillor Charalambous

“On Friday 10th June over 500 women took to the streets of Enfield to walk 15km to raise money for two great charities. The Enfield Night Hike, which started at 8pm at Enfield Civic Centre and saw Olympic mascots Wenlock and Mandeville wave off the willing walkers, was raising money for Barnet and Chase Farm’s da Vinci Robot which helps make complicated surgery easier. The Night Hike also raised much needed funding for the Nightingale Hospice Trust which helps local people living with cancer. This event is part of the Enfield Festivals programme and helped raise the profile of the benefits of physical activity. The full amount of money raised will not be known until 15th July. The event was a great success with a real sense of camaraderie amongst the participants. It is our intention to run this event again in future years. I would like to thank the Sports Development Team, our partners at the NHS and the Nightingale Trust for organising such a successful event.”

Question 29 from Councillor Headley to Councillor Goddard, Cabinet Member for Business and Regeneration

“Can the Cabinet Member advise which residents, community groups and residents forum he used to discuss the waste water strategy and the relocation of Deephams.”

Reply from Councillor Goddard

“This is now covered in question 19, in that the Council has no direct control over the consultation process.

As part of the Infrastructure Planning Commission (IPC) process outlined in Question 21, Thames Water will be required to undertake a series of public consultations prior to submission of any application and show how comments have been taken in to account.

If Members want further clarity, Thames Water will be developing a Statement of Community Consultation in partnership with the Council and other stakeholders over the next few months, outlining how they will be proposing to consult with the community about their future plans for the site.

Thames Water are required to work with Council officers on the development of this document and we will be actively engaging with them to ensure that residents,

Councillors (from all parties), MP's, community groups and other stakeholders are actively engaged in the process and consulted at the appropriate times.

When the application is submitted, interested parties will be required to formally register their views with the IPC, either online or via a standard form, for them to be considered and for those parties to continue to be involved in the process.

The Council and IPC will actively promote this window of opportunity to register to be involved with the application, as residents, stakeholders and community groups are obliged to register themselves with the IPC if they wish for their views to be considered as part of the application as the Council will not be able allowed to directly make representations on anyone else's behalf."

Question 30 from Councillor Ibrahim to Councillor Taylor, Leader of the Council

"What issue did you raise at the recent Congress of Leaders?"

Reply from Councillor Taylor

"Current Ministry of Justice thinking of placing offenders in the community, will lead to a disproportionate number in Enfield. I raised this with Kit Malthouse and the London Mayor at the congress."

Question 31 from Councillor Headley to Councillor Hamilton Cabinet Member for Community Wellbeing & Public Health

"Can the Cabinet Member advise why the Voluntary and Third Sector Strategy provides no review of the commissioning process and no plans to introduce competition into local service provision."

Reply from Councillor Hamilton

"With regard to the issue of reviewing commissioning arrangements and associated activities, there is an entire section of the document dedicated to "Ensuring Consistency" that is concerned with reviewing how the Council agrees its contractual arrangements with the sector to try and ensure a more consistent and transparent approach. Elsewhere, the document repeatedly returns to the subject of change and improvement in all aspects of our working relationship with the sector. The document is not a strategy but a consultation tool designed to allow for meaningful interaction with the sector over the formal consultation period, on developing a strategic framework."

Question 32 from Councillor Buckland to Councillor Bond, Cabinet Member for Environment

"Can the Cabinet Member for Environment tell us how many additional waste sites were named in the draft North London Waste Plan (NLWP) when he took over the role from the Conservative Administration. Can the Cabinet Member tell me how many are left since his intervention?"

Reply from Councillor Bond

“Can I take this opportunity to welcome back Councillor Buckland to the floor of the Council Chamber after her successful year as Mayor of Enfield and look forward to more probing questions in the future.

Pinkham Way site was first identified as a potential waste site when the North London Waste Plan reached the preferred options stage in November 2009 (Conservative administration Chaired the NLWP then)

In May 2011 (First of many Labour administrations membership of the NLWP) the four following sites were removed from the list of potential sites:
Building Premises Kynoch Rd, Majanji House, Kynoch Rd, Martinbridge Ind Estate and Noble Rd.”

Question 33 from Councillor Headley to Councillor Goddard, Cabinet Member for Business and Regeneration

“Can the Cabinet Member advise what has been the value in real terms of long permanent jobs that the Working Neighbour funding has created? Can the Cabinet Member also list all the companies/business voluntary organisations or charities including their directors, all consultants and management committee Members who have received Working Neighbourhood funding from 2010-2011 to date who will receive funding from 2011-12/2012 and list any transactions in respect of which any Member of the Council has had to declare an interest?”

Reply from Councillor Goddard

“Working Neighbourhoods Fund programme 2009-11 enabled the creation of 379.5 new jobs.

In addition to enabling people into employment directly, the WNF programme added value by intensively working with individuals with complex needs, to enable them to become more job-ready through the acquisition of basic skills, language skill and, job searching techniques. Innovative solutions were devised to facilitate their pathways into employment and enterprise.

The Working Neighbourhoods Fund programme 2009-11 involved the commissioning of 30 projects within 4 themes as shown below.

- Pathways to Prosperity - the employment programme to get Enfield residents into work (9 projects)
- Skills and Training - focussed on support to families, young people and residents requiring ESOL to increase their employability and accelerate their entry into work (7 projects)
- Supporting Business – working with existing businesses and encouraging business growth (9 projects)
- Invest in Enfield – promoting Enfield as a aligned to Place shaping Strategy and focussing on expanding the visitor economy and improving the retail offer in Enfield (5 projects)

The majority of the projects were commissioned internally, within the Council, only 4 projects were delivered by an external company, namely Enterprise Enfield,

The projects which Enterprise Enfield delivered were as follows:

- Invest for Success (funding received 2009-11 £ 418,000)
- Ecovate (funding received 2009-11 £ 150,000)
- Enhancing Town Centres (funding received 2009-11 £ 19,606)
- Export in Success (funding received 2009-11 £ 150,000)

The directors of EE are listed below:

- Cllr Derek Levy (Interim Chair)
- Gary Walker (Vice Chair)
- Cllr Yusuf Cicek
- Cllr Martin Prescott
- Heather Melville
- Steve McFaul
- Ian Comben
- Michael Polledri
- Martin Jewell
- Michael Wehrmann
- Costas Nicolaou
- Eric Smythe
- Despina Johnson

The WNF programme 2011-12, as set out in a Delegated Authority Report (ref KD:3251) details the funding of projects for the current year. The programme will focus on a smaller number of direct actions, within 3 priority areas:

- Tackling youth unemployment
- Rebalancing demand and supply
- Supporting business and inward investment.

The delivery of projects will be carried out by internal Council Departments.

There are no transactions on record which involve any member of the Council, which would require a declaration of interest.

For ease of reference, the following documents have been placed in the Members Library.

- 1) WNF project lists 2009-11
- 2) Copy of DAR and relevant appendices”

Question 34 from Councillor Hasan to Councillor Orhan, Cabinet Member for Children & Young People

"It is with growing concern that the current Tory led coalition government seems not to have learnt the lessons of consultation since it came to power. Indeed even after last years Judicial Review by a large number of local Authorities followed by High Courts criticism of its failure to consult, this government continues not to value open and transparent consultation. Will you invite the Tory minority side to join you in drafting a letter reminding the government to consult with the Council department

before it cuts and greatly reduces the schools budget for next academic year which will, I believe, have long lasting and detrimental affect on the education of the children of this authority?"

Reply from Councillor Orhan

"I share Councillor Hassan's view about the paucity of consultation by the coalition government on major decisions affecting the Council. A recent case concerned decisions about cuts to the Council's funding linked to the academies programme. I am aware that Cabinet colleagues and twenty two other local authorities sought judicial review of this decision which impacts on the Council's budget in the current year and next year. In relation to funding for schools we have responded, with the Schools Forum, to the government's initial proposals for a national funding formula. My response to Councillor Jon Kaye's question number 17 provides more information. My particular frustration here is that the government consultation document provided no detail to enable the impact on Enfield schools to be determined and there is currently little clarity about the timetable for the publication of the more detailed proposals. This is very difficult for schools. I would indeed welcome the involvement of the opposition group in drafting the proposed letter."

Question 35 from Councillor Rye to Councillor Hamilton, Cabinet Member for Community Wellbeing & Public Health

"Given the withdrawal of one 4X4 vehicle from the Parks Police and replacing it with bicycles, 'to improve community engagement', can Councillor Hamilton reassure park users that given the significant distances between many of the Borough's parks that there will be sufficient police presence in all our parks to ensure public safety and inform the Council what evidence they have to support their answer?"

Reply from Councillor Hamilton

"Upon discussion and agreement with the Parks Police Sergeant, we have updated the range of vehicles available to the team for patrolling. Whilst this has resulted in the loss of one 4x4 vehicle, there are still two vehicles available to the team as well as the new bicycles. These bicycles have allowed us to have a more visible presence in the larger parks such as Trent Park as they allow us to cover more of the park and engage with more park users than would be possible when using one of the vehicles. The remaining vehicles still offer more than enough capacity for the team to continue to provide a good presence across our parks and we have no evidence to suggest that this change has had a negative impact."

Question 36 from Councillor Joannides to Councillor Doug Taylor, Leader of the Council

"Given the entirely proper procedure adopted by the Council to ensure that its literature remains politically neutral, will the Leader of the Council confirm what procedures have been put in place to monitor the content of literature produced by organisations funded by the Council – for example the newsletter of Age Concern appears to be a mouthpiece of the Labour Party."

Reply from Councillor Taylor

"Organisations receiving funding from the Council must adhere to the conditions of the funding agreement including that the payments received must be applied solely to the funded project. The standard funding agreement states that an Organisation shall not use any funds made available by the Council for the purpose of supporting directly or indirectly, amongst others, any political party; this would not apply to funds from other sources. An organisation should draw attention to the fact that the Council has funded the project, but any publicity regarding the funding provided under the Agreement must be agreed in advance with the Council".

Question 37 from Councillor Laban to Councillor Sitkin, Chairman of Sustainability & Environment Scrutiny Panel

"What steps do you propose to take to encourage the Sustainability & Environment Scrutiny Panel to scrutinise the decision of the North London Waste Authority to site a waste recycling plant at Pinkham Way?"

Reply from Councillor Sitkin

"I do not understand why Councillor Laban is wasting Council resources to ask questions where she knows the answer pertinently well - that is, unless she was not listening at the 7 June Sustainability and the Living Environment panel where she and I agreed that Pinkham Way will be scrutinised as part of the 19 July session's waste strategy review, which amongst other things will examine how it was that preferable alternatives such as Staples Corner in Barnet were not prioritised in the NLWA's site survey in 2009 when Pinkham Way was actually purchased. At the same time, Councillor Laban must be aware that any scrutiny of a Pinkham Way application to Haringey per se is predicated on a finalised application cum environmental impact assessment having been lodged and made available, and on our obligation not to predetermine the future decision of LBE's planning committee, which is the sole body empowered to express Enfield's opinion as a consultee."

Joint Health Overview and Scrutiny Committee (JHOSC) for North Central London Sector

Terms of Reference and Procedural Arrangements

1. Introduction

- 1.1 In January 2010, Chairs of health scrutiny committees across the five boroughs agreed to set up a JHOSC to engage with the NHS on a sector wide basis regarding the North Central London Service and Organisation Review. This review was set up by the NHS to consider options for reconfiguring acute (hospital) care across the north central London sector. The proposals arising from this were likely to have wide ranging implications for health services across the sector and would have undoubtedly constituted a “substantial variation”, thus requiring formal consultation and the establishment of a JHOSC.

2. Terms of Reference

1. To engage with NHS North Central London on strategic sector wide issues in respect of the commissioning of health services across the area of Barnet, Camden, Enfield, Haringey and Islington; and

2. To scrutinise and respond to stakeholder engagement, the consultation process and final decision in respect of any sector wide proposals for reconfiguration of specific services in the light of what is in the best interests of the delivery of a spectrum of health services across the area of, taking account of:

- The adequacy of the consultation being carried out by the health bodies including the extent to which patients and the public have been consulted and their views have been taken into account
- The impact on the residents of those areas of the reconfiguration proposals, as set out in the consultation document
- To assess whether the proposals will deliver sustainable service improvement
- To assess whether the proposed changes address existing health care inequalities and not lead to other inequalities
- The impact on patients and carers of the different options, and if appropriate, which option should be taken forward
- How the patient and carer experience and outcomes and their health and well-being can be maximised whichever option is selected

- Whether to use the joint powers of the local authorities to refer either the consultation or final decision in respect of the North Central London Service and Organisation Review to the Secretary of State for Health.
3. The joint committee will work independently of both the Executive and health scrutiny committees of its parent authorities, although evidence collected by individual health scrutiny committees may be submitted as evidence to the joint committee and considered at its discretion.
 4. To maintain impartiality, during the period of its operation Members of the Joint Committee will refrain from association with any campaigns either in favour or against any of the reconfiguration proposals. This will not preclude the Executives or other individual members of each authority from participating in such activities.
 5. The joint committee will aim work together in a spirit of co-operation, striving to work to a consensual view to the benefit of local people”

The terms of reference are not intended to reduce the power of individual health scrutiny committees to engage with their PCT on local issues. NHS North Central London have indicated that they will work with individual PCTs to support them in engaging with local health scrutiny committees.

3. Procedural Arrangements

Quorum

- It is suggested that the quorum be one Member from each of the participating authorities. In the event of a meeting being inquorate, it could still proceed on an informal basis if the purpose of the meeting was merely to gather evidence. However, any decision making would be precluded.

Voting Rights

- Due to the need for recommendations and reports to reflect the views of *all* authorities involved in the process, one vote per authority would appear to be more appropriate than individual Members each being given a vote. It is nevertheless to be emphasised that decisions by the joint committee should be reached by consensus rather than a vote. Every effort should therefore have been made to reach agreement before a vote is taken.

Dissent and Minority Reporting

- It needs to be recognised that the issues that emerge during the work of the JHOSC may be contentious and there therefore might be instances where there are differences of opinion between participating boroughs. The influence of the JHOSC will nevertheless be dependent on it being able to find a consensus. Some joint committees have had provision for minority reports but these powers can, if used, severely undermine the committee’s influence.

Whilst such provision can be made for the JHOSC, it is recommended that use of it is only made as a last resort and following efforts to find a compromise.

Writing Reports and Recommendations

- The responsibility for drafting recommendations and reports for the JHOSC will be shared amongst participating authorities. It is recognised that this may be challenging due to the possibility of there being conflicting interests amongst participating authorities but in the current financial climate it is unlikely that it will be possible to fund any external assistance except in exceptional circumstances.

Policy and Research Support and Legal Advice to the Joint Committee

- It is proposed that this will be jointly provided by all of the participating authorities. Each authority will support its own representatives whilst advice and guidance to the JHOSC will be provided, as required, through liaison between relevant authorities. Consideration could be given by the JHOSC, in due course, to the provision of external independent advice and guidance, should it be felt necessary. This could be of benefit if it enables the joint committee to more effectively challenge the NHS and may be of particular assistance in addressing issues of a more technical nature, where lack of specific knowledge could put the joint committee at a disadvantage.

Administration

- It is proposed that the authorities share clerking responsibilities between them, with the Borough hosting a particular meeting also providing the clerk.

Frequency and location of meetings

- It is proposed that the meetings rotate between the participating authorities for reasons of equity and access.

Servicing costs

- In the current financial climate, it is unlikely that it will be possible to meet any costs arising from the work of the JHOSC except on an exceptional basis. Any such financial commitments will need to be agreed beforehand and the cost split between the participating authorities.

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